



CONTEST DESCRIPTION

Hairstyling

POST-SECONDARY

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1 THE SKILLS FOR SUCCESS FOR CAREERS IN THE SKILLED TRADES AND TECHNOLOGY

In response to the evolving labour market and changing skill needs, the Government of Canada has launched the new Skills for Success (*former Essential Skills*) model defining nine key skills needed by Canadians to participate in work, in education and training, and in modern society more broadly. SCC is currently working with Employment and Social Development Canada (ESDC) to bring awareness of the importance of these skills that are absolutely crucial for success in Trade and Technology careers. Part of this ongoing initiative requires the integration and identification of the Skills for Success in contest descriptions, projects, and project documents. The next phase and very important aspect of our Skills for Success (SfS) initiative is to provide a *Skills Report Card* to each competitor at the Skills Canada National Competition. The purpose of the report card is to inform the competitor about their current level of nine identified Skills for Success based on their competition scores. With this knowledge, the competitor will be made aware which skill may require improvement. Full implementation is expected in the next Skills Canada National Competition.

The following 9 skills have been identified and validated as key skills for success for the workplace in the legend below:

¹Numeracy, ²Communication, ³Collaboration, ⁴Adaptability, ⁵Reading, ⁶Writing, ⁷Problem Solving, ⁸Creativity and Innovation, ⁹Digital

These Skills for Success have been identified in section 2.4 and/or 3.2 (to be completed by SCC) of your Contest Description and if applicable, in your Project and supporting documents.

2 CONTEST INTRODUCTION

2.1 Description of the associated work role(s) or occupation(s)

https://www.skillscompetencescanada.com/en/skill_area/hairstyling/

2.2 Purpose of the Challenge

To enable the industry as well as observers to view the level of skills taught within the public, secondary and post-secondary programs and to encourage interaction between the various sectors. This relationship will ensure the skills gained by young hairstylists at all levels of training are geared to the demands of the beauty industry.

2.3 Duration of contest

12 hours

2.4 Skills and Knowledge to be tested.

The level of this competition will allow the young stylists to demonstrate their technical skills and creative ability.

3 CONTEST DESCRIPTION

3.1 List of documents produced and timeline for when competitors have access to the documents on the Skills/Compétences Canada website

| DOCUMENT | DATE OF DISTRIBUTION |
|----------|----------------------|
| Project | January 2022 |

3.2 Tasks that may be performed during the contest

- Fashion Hair Cut, Color and Style with Wishes^{7, 8}
- Long Hair Up with Wishes^{7,8}
- Commercial Hair Cut, Color, and Style with Wishes^{7,8}
- Commercial Hair Cut and Style (**From a Photo**)⁵

Examples will be posted as soon as they are confirmed - changes may happen so always check the website for updates.

Skills for Success - ⁵Reading, ⁷Problem Solving, ⁸Creativity & Innovation

4 EQUIPMENT, MATERIAL, CLOTHING

4.1 Equipment and material provided by Skills/Compétences Canada

- Name Tags
- Table
- Ring Lights (2 each)
- Smart Phone (contact your Member Organization if you need help in securing one for the competition)
- All SDS (Safety Data Sheets) will be supplied by L'Oréal Professional
- Mirror
- Scales
- Non-hydraulic chair
- Electrical outlet 1 electrical outlet provided
- Color -if it's part of the 30% change (Wishes)
- Lightener- if it's part of the 30% change (Wishes)
- All Styling products are supplied by the Sponsor L'Oréal Professional- (**Only sponsored Products Allowed**) **These will be posted as soon as they are confirmed- changes may happen so always check the website for updates.**

- Pivot Point will supply
 - Tripods
 - Mannequins
 - Diana, MSMSCLCL-XLLW, Test 2 and Test 3
 - Tony, 222256, for Test 1
 - Antonio Test 4

COMPETITORS WILL BE REQUIRED TO USE THE MATERIAL AND EQUIPMENT PROVIDED BY SCC. ALL OTHER MATERIAL AND EQUIPMENT WILL BE REMOVED FROM THE SKILL AREA.

4.2 Equipment and material provided by the competitor

- Their own working tools: water bottle, towels, cape, apron, handheld mirror, cutting implements, combs, brushes, clips, blow dryer, thermal tools, gloves, scale for weighing, and timer.
- Contestants cannot borrow supplies from others
- Only one electrical tool may be plugged at a time (a maximum of 2500 watts can be used per electrical outlet)
- The use of headsets, ear buds, cell phones, MP3, tablet, iPod, no smart watches or similar devices, etc., are not allowed.
- No cutting stools or trollies
- A reusable water bottle for drinking to prevent spillage and for sustainability

4.2.1 Toolboxes Guidelines

One of the objectives of SCC is the sustainability of the Competition. As a result, the toolboxes brought by Competitors will be restricted to the following maximum specifications.

The Competitor toolbox must not exceed 0.1216 meters³ in volume. It can be multiple toolboxes, but the total of all toolboxes must not exceed the maximum volume indicated. There is no exception to this rule. If the Competitor toolbox is larger than what is indicated, the Competitor with the guidance of the NTC, will need to remove items from the toolbox and those items will not be used during the competition. All tools must fit inside one or more toolboxes. Tools outside of a toolbox will not be permitted.

4.3 Required clothing provided by the competitor

- Clean and comfortable work attire as would be worn by professionals working in a modern hair salon. Any protective clothing without company logos except SCC sponsors.
- Proper footwear must be worn, or the competitor will not be allowed on the floor (closed toed shoes, no platform or high heeled shoes higher than 2 inches). Hosiery/socks must be worn at all times.
- PPE (Personal Protective Equipment) Smock/color apron, and gloves as needed.

5 HEALTH AND SAFETY

5.1 Safety program

SCC has implemented a comprehensive safety program as health and safety is an integral part of our competitions. Our safety program includes guidelines and procedures to make the work environment in each skill area safer.

5.1.1 Safety manual

As part of our program a safety manual has been created to monitor and document health and safety within each skill area. It includes a definite plan of action designed to prevent accidents. The safety manual will be provided for every skill and these instructions must be followed and respected by all participants and officials at the SCNC.

5.1.2 Safety workshop

During orientation, Competitors will participate in a Safety workshop and they will be expected to work and maintain a safe working area during the competition. Any Competitor breaking any health, safety, and environmental rules, may be required to undertake a second safety workshop, this will not affect the Competitor's competition time.

5.2 COVID-19 Protocol

The COVID-19 guidelines will be shared as soon as they are available. The COVID-19 guidelines will be subject to change based on the BC COVID-19 guidelines in place at the time of the competition.

5.3 List of required personal protective equipment (PPE) provided by Skills/Compétences Canada

- N/A

5.4 List of required personal protective equipment (PPE) provided by the competitor

- Clean and comfortable work attire as would be worn by professionals working in a modern hair salon. Any protective clothing without company logos except SCC sponsors.
- Proper footwear must be worn, or the competitor will not be allowed on the floor (closed toed shoes, no platform or high heeled shoes higher than 2 inches). Hosiery/socks must be worn at all times.
- PPE (Personal Protective Equipment) Smock/color apron, and gloves as needed.

Note: Competitors who do not have the required protective equipment will not be allowed to participate in the competition

6 ASSESSMENT

6.1 Point breakdown

Note: This list is subject to change.

| TASKS | /100 |
|---|------|
| Fashion Cut, Color and Style with Wishes | 26 |
| Long Hair Up with Wishes | 24 |
| Commercial Cut, Color and Style with Wishes | 26 |
| Hair Cut and Style (From a Photo) | 24 |

7 CONTEST SPECIFIC RULES

Contest specific rules cannot contradict or take priority over the Competition Rules. They do provide specific details and clarity in areas that may vary from contest to contest. Any additional contest rules will be reviewed during the competitor orientation.

| TOPIC/TASK | CONTEST SPECIFIC RULE |
|-------------------|---|
| Smart Phone Usage | Smart phone usage will be permitted following the competition of Test 2 for the social media photos. |
| Client Care | <ul style="list-style-type: none"> • Competitors must treat their mannequins like a client in the salon to the best of their ability. • Do not do something to your mannequin that you can't do to a client. • Start with clean tools, disinfect as needed. • Check Points are followed (Checkpoints will be indicated in Checkpoint Document on Skills |

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| | <p>Canada Competition Website- Document will be on site by January 31st.</p> |
| Color Preparation, application and rinsing | <ul style="list-style-type: none"> • Competitors are following manufacturers direction for mixing, application, timings and removal. • Weighed all color/lightener • Disposed of leftover color/foils and hair properly • Used timer • PPE was used |
| Work organization and management | <ul style="list-style-type: none"> • Competitors may not bring technical support such as formulas, drawings, notes, etc. • Any communication between audience and competitor during contests times may be seen as coaching and could cause demerits to be awarded or disqualification • Competitors will lose points for arriving late at the competition orientation, for the competition start time in the morning and after lunch. • Work areas kept organized and clean |
| Health and safety | <ul style="list-style-type: none"> • Electrical tools such as irons should never be in contact with flammable products. • Electrical cords must be in good order and undamaged. They should never be in contact or in proximity of water. • No tools exceeding 2500 watts will be permitted • Competitors are not allowed to run in the skill area • Sinks must be cleaned after use, otherwise you will be deducted points. • Water spillage on the floor must be immediately cleaned to avoid accidents and demerits. • Sweeping as necessary- depositing in the proper bin. • Use the provided disinfectant cleaner as needed • Followed manufacturers instruction to properly disinfect tools • Disposal of razor blades in Sharps containers • Work area kept tidy, organized, and clean |
| Sustainability | <ul style="list-style-type: none"> • Competitors must dispose of waste (Hair, Foil, left over chemicals) in the proper bins provided. • Leftover Color in bowl cannot exceed 10 mls. |

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| | <ul style="list-style-type: none"> No overuse of water (rinsing/shampooing) and no overuse of Hairsprays. |
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8 ADDITIONAL INFORMATION

8.1 Interpreter

If a competitor requires the help of an interpreter once onsite during the competition, the Skills/Compétences Canada Provincial/Territorial offices must advise Skills/Compétences Canada National Secretariat a minimum of 1 month prior to the competition or this service may not be guaranteed.

8.2 Ties

- Tiebreaker #1: The competitor with the highest score in the Commercial Hair Cut, Color, and Style with wishes will be declared the winner.
- Tiebreaker #2: The competitor with the highest score in the Commercial Hair Cut and Style with wishes from a photo, will be declared the winner.
- Tiebreaker #3: The competitors with the highest score in Long Hair Up with wishes on will be declared the winner.

8.3 Test Project change at the Competition

Where the Test Project has been circulated to Competitors in advance, NTC shall change a maximum of 30% of the work content. Please refer to the Competition Rules.

8.4 Competition rules

Refer to the competition rules of the Skills Canada National Competition which can be found on our website.

9 NATIONAL TECHNICAL COMMITTEE MEMBERS

| MEMBER ORGANIZATION | NAME |
|----------------------|---------------------------|
| Prince Edward Island | Mary Beth Perry |
| Nova Scotia | Bonnie William |
| New Brunswick | Jane Donovan |
| Quebec | Carole Perron |
| Ontario | Julia Falvo-Walters |
| Manitoba | Tony Scarpino |
| Saskatchewan | Megan Gustafson |
| Alberta | Tracey Millar – Co-Chair |
| British Columbia | Gary Franceschini - Chair |
| Yukon | Chantelle Tarapaski |
| Northwest Territory | Steve Payne |

Contact the Skills/Compétences Canada national secretariat for any questions or concerns: Nathalie Maisonneuve (nathaliem@skillscanada.com).