



CONTEST DESCRIPTION

Hairstyling

VIRTUAL SECONDARY

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1 THE SKILLS FOR SUCCESS FOR CAREERS IN THE SKILLED TRADES AND TECHNOLOGY

In response to the evolving labour market and changing skill needs, the Government of Canada has launched the new Skills for Success (*former Essential Skills*) model defining nine key skills needed by Canadians to participate in work, in education and training, and in modern society more broadly. SCC is currently working with Employment and Social Development Canada (ESDC) to bring awareness of the importance of these skills that are absolutely crucial for success in Trade and Technology careers. Part of this ongoing initiative requires the integration and identification of the Skills for Success in contest descriptions, projects, and project documents. The next phase and very important aspect of our Skills for Success (SfS) initiative is to provide a *Skills Report Card* to each competitor at the Skills Canada National Competition. The purpose of the report card is to inform the competitor about their current level of nine identified Skills for Success based on their competition scores. With this knowledge, the competitor will be made aware which skill may require improvement. Full implementation is expected in the next Skills Canada National Competition.

The following 9 skills have been identified and validated as key skills for success for the workplace in the legend below:

¹Numeracy, ²Communication, ³Collaboration, ⁴Adaptability, ⁵Reading, ⁶Writing, ⁷Problem Solving, ⁸Creativity and Innovation, ⁹Digital

These Skills for Success have been identified in section 2.3 and/or 3.2 of your Contest Description and if applicable, in your Project and supporting documents.

2 CONTEST INTRODUCTION

2.1 Description of the associated work role(s) or occupation(s)

https://www.skillscompetencescanada.com/en/skill_area/hairstyling/

2.2 Purpose of the Challenge

To enable the industry as well as observers to view the level of skills taught within the public, secondary and post-secondary programs and to encourage interaction between the various sectors. This relationship will ensure the skills gained by young hairstylists at all levels of training are geared to the demands of the beauty industry.

2.3 Duration of contest

During the SCNC 2022, the secondary category will be hosted virtually. The competition for your skill will consist of a total of 6 hours.

A detailed schedule will be posted on our website.

2.4 Skills and Knowledge to be tested.

The level of this competition will allow the young stylists to demonstrate their technical skills and creative ability.⁸

3 CONTEST DESCRIPTION

3.1 List of documents produced and timeline for when competitors have access to the documents on the Skills/Compétences Canada website

DOCUMENT	DATE OF DISTRIBUTION
Project	January 2022

3.2 Tasks that may be performed during the contest

- Ladies Long Hair Up with 2 Wishes⁷
- Ladies Commercial Hair Cut, Color, and Style with Wishes⁷
- Men's Commercial Hair Cut and Style with Wishes from a Photo^{5, 7}

Examples will be posted as soon as they are confirmed

Skills for Skills – ⁵Reading, ⁷Problem Solving, ⁸Creativity & Innovation

4 EQUIPMENT, MATERIAL, CLOTHING

4.1 Equipment and material provided by Skills/Compétences Canada

- N/A

4.2 Equipment and material provided by the competitor and/or host facility

- Tags
- Table, chair and tripod
- Ring Light (1 each) (optional)
- Smartphones used for the Instagram Photo
- All SDS (Safety Data Sheets) for all products
- Mirror
- All Styling, colouring and lightening products. Changes may happen so always check the website for updates.
- Skills Canada will supply
 - Mannequins:
 - Diana MSMSCLCL-XLLW for Test 1
 - Diana MSMSCLCL-XLLW for Test 2
 - Antonio 222250 for Test 3
- Their own working tools: water bottle, towels, cape, apron, handheld mirror, cutting implements, combs, brushes, clips, blow dryer, thermal tools, gloves, scale or color, and timer.

- The use of headsets, ear buds, cell phones, MP3, tablet, iPod, Smart watches or similar devices, etc., are not allowed.
- A reusable water bottle for drinking to prevent spillage and for sustainability

4.3 Required clothing provided by the competitor

- Clean and comfortable work attire as would be worn by professionals working in a modern hair salon. Any protective clothing without company logos except SCC sponsors.
- Proper footwear must be worn, or competitor will not be allowed on the floor (closed toed shoes, no platform or high heeled shoes higher than 2 inches). Hosiery/socks must be worn at all times.
- PPE (Personal Protective Equipment) Smock/color apron, and gloves as needed for pre-colouring.

5 HEALTH AND SAFETY

5.1 Safety program

SCC has implemented a comprehensive safety program as health and safety is an integral part of our competitions. Our safety program includes guidelines and procedures to make the work environment in each skill area safer.

5.1.1 Safety manual

As part of our program a safety manual has been created to monitor and document health and safety within each skill area. It includes a definite plan of action designed to prevent accidents. The safety manual will be provided for every skill and these instructions must be followed and respected by all participants and officials at the SCNC.

5.1.2 Safety workshop

During orientation, Competitors will participate in a Safety workshop and they will be expected to work and maintain a safe working area during the competition. Any Competitor breaking any health, safety, and environmental rules, may be required to undertake a second safety workshop, this will not affect the Competitor's competition time.

5.2 COVID-19 Protocol

The COVID guidelines already in place within the participants' jurisdiction would need to be followed during the SCNC. It is the responsibility of the participants (Competitor, Proctors, NTC members, and anyone onsite during the competition) to ensure that the COVID guidelines are respected.

5.3 List of required personal protective equipment (PPE) provided by the competitor and/or host facility

- The use of gloves, cape and smock is respected during the preparation, application, and rinsing of coloring products.⁷ Mask and safety glasses optional.
- Proper footwear as per section 4.3.

Note: Competitors who do not have the required protective equipment will not be allowed to participate in the competition

6 ASSESSMENT

6.1 Point breakdown

Note: This list is subject to change.

TASKS	/100
Ladies Long Hair Up with 2 Wishes	30
Ladies Commercial Hair Cut, Color, and Style with Wishes	40
Men's Commercial Hair Cut and Style with Wishes (From a Photo)	30

7 CONTEST SPECIFIC RULES

Contest specific rules cannot contradict or take priority over the Competition Rules. They do provide specific details and clarity in areas that may vary from contest to contest. Any additional contest rules will be reviewed during the competitor orientation.

TOPIC/TASK	CONTEST SPECIFIC RULE
Client Care	<ul style="list-style-type: none"> • Competitors must treat their mannequins like a client in the salon to the best of their ability. • Do not do something to your mannequin that you can't do to a client. • Start with clean tools, disinfect as needed. • Interact professionally with live models. • Check Points are followed (Checkpoints will be indicated in Checkpoint Document on Skills Canada Competition Website- Document will be on site by January 31st.
Color Preparation, application and Rinsing	<ul style="list-style-type: none"> • Competitors are following manufacturers direction for mixing, application, timings and removal. • Weighed all color/lightener

	<ul style="list-style-type: none"> • Disposed of leftover color/foils and hair properly • Used timer • PPE was used
Work Organization and Management	<ul style="list-style-type: none"> • Competitors may not bring technical support such as formulas, drawings, notes, etc. • Any communication between audience and competitor during contests times may be seen as coaching and could cause demerits to be awarded or disqualification • Competitors will lose points for arriving late at the competition orientation, for the competition start time in the morning and after lunch. • Work areas kept organized and clean
Health and Safety	<ul style="list-style-type: none"> • Electrical tools such as irons should never be in contact with flammable products. • Electrical cords must be in good order and undamaged. They should never be in contact or in proximity of water. • No tools exceeding 2500 watts will be permitted • Competitors are not allowed to run in the skill area • Sinks must be cleaned after use, otherwise you will be deducted points for tidiness. • Water spillage on the floor must be immediately cleaned to avoid accidents and demerits. • Sweeping as necessary • Use the provided disinfectant cleaner as needed • Followed manufacturers instruction to properly disinfect tools • Disposal of razor blades in Sharps containers • Work area kept tidy, organized, and clean

Sustainability (Green Circle)	<ul style="list-style-type: none"> Competitors must dispose of waste Hair, Foil, left over chemicals) in the proper bins provided) in the proper bins provided. Leftover Color in bowl cannot exceed 10 mls. Overuse of water and Hairsprays
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8 ADDITIONAL INFORMATION

8.1 Interpreter

If a competitor requires the help of an interpreter during the competition, the Skills/Compétences Canada Provincial/Territorial offices must advise Skills/Compétences Canada National Secretariat a minimum of 1 month prior to the competition or this service may not be guaranteed.

8.2 Ties

- Tiebreaker #1: In the event of a tie, the competitor with the highest score in Ladies Commercial Hair Cut, Color and Style with 2 Wishes will be declared the winner.
- Tiebreaker #2: The competitor with the highest score in the Men's Commercial Hair Cut and Style from a Photo will be declared the winner.
- Tiebreaker #3: The competitor with the highest score in the Ladies Long Hair Up with 2 Wishes will be declared the winner.

8.3 Competition rules

Refer to the competition rules of the Skills Canada National Competition which can be found on our website.

9 NATIONAL TECHNICAL COMMITTEE MEMBERS

MEMBER ORGANIZATION	NAME
Prince Edward Island	Mary Beth Perry
Nova Scotia	Bonnie William
New Brunswick	Jane Donovan
Quebec	Carole Perron
Ontario	Julia Falvo-Walters
Manitoba	Tony Scarpino
Saskatchewan	Megan Gustafson
Alberta	Tracey Millar – Co-Chair
British Columbia	Gary Franceschini - Chair
Yukon	Chantelle Tarapaski
Northwest Territory	Steve Payne

Contact the Skills/Compétences Canada national secretariat for any questions or concerns: Nathalie Maisonneuve (nathaliem@skillscanada.com).