



CONTEST DESCRIPTION

Hairdressing

TEAM CANADA

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1 THE SKILLS FOR SUCCESS FOR CAREERS IN THE SKILLED TRADES AND TECHNOLOGY

In response to the evolving labour market and changing skill needs, the Government of Canada has launched the new Skills for Success (*former Essential Skills*) model defining nine key skills needed by Canadians to participate in work, in education and training, and in modern society more broadly. SCC is currently working with Employment and Social Development Canada (ESDC) to bring awareness of the importance of these skills that are absolutely crucial for success in Trade and Technology careers. Part of this ongoing initiative requires the integration and identification of the Skills for Success in contest descriptions, projects, and project documents. The next phase and very important aspect of our Skills for Success (SfS) initiative is to provide a *Skills Report Card* to each competitor at the Skills Canada National Competition. The purpose of the report card is to inform the competitor about their current level of nine identified Skills for Success based on their competition scores. With this knowledge, the competitor will be made aware which skill may require improvement. Full implementation is expected in the next Skills Canada National Competition.

Essential Skills

The following 9 skills have been identified and validated as key skills for success for the workplace in the legend below:

¹Numeracy, ²Communication, ³Collaboration, ⁴Adaptability, ⁵Readingt, ⁶Writing, ⁷Problem Solving, ⁸Creativity and Innovation, ⁹Digital

These Skills for Success have been identified and described in section 2.4 and/or 3.2 of your Contest Description and if applicable, in your Project and supporting documents.

2 CONTEST INTRODUCTION

2.1 Description of the associated work role(s) or occupation(s)

https://www.skillscompetencescanada.com/en/skill_area/hairstyling/

2.2 Purpose of the Challenge

To find the individual that can be assessed as having the highest skills, knowledge and positive attitude, that are ambitious to be the best in their field. Students, Apprentices, and newly graduated Hairdressers that are passionate about competition, and have a never quit outlook. A person that looks for solutions to

problems and that keeps a positive outlook. Individuals that work well under pressure and are highly motivated for success.

2.3 Duration of contest

Maximum 14 hrs.

2.4 Skills and Knowledge to be tested.

All haircutting skills, knowledge of Natural Hair Texture - protective hairstyles, barbering skills, colouration and decolourization techniques and chemistry and mixing, following manufacturer's instructions. Extensions - how to apply them and to create a new look within a design to enhance it by lengthening, and adding color. Product knowledge - chemicals and all products used on the hair. Competitors will need to make snap decisions on how to achieve the results requested by a client- we will refer to these in our documents as the client wishes.

3 CONTEST DESCRIPTION

3.1 List of documents produced and timeline for when competitors have access to the documents on the Skills/Compétences Canada website

| DOCUMENT | DATE OF DISTRIBUTION |
|------------------------|----------------------|
| Project | At competition |
| Check points | April 2022 |
| Inspirational pictures | April 2022 |

3.2 Tasks that may be performed during the contest

- Long Hair Design- Mannequin Diana Pivot-Point 02-222305 and Photography element 5,8
- Commercial (1) - Mannequin Diana Pivot-Point 02-222305
- Fashion Mannequin Diana Pivot-Point 02-222305 with Extensions Alicia HW-ZZ50507,8
- Commercial (2) on Mannequin Antonio Pivot-Point 02-2222507
- Naturally Textured Hair Designing Cameron Pivot-Point 02-222308
- Fashion Mannequin (TBA) Possibility of Pivot-Point Tony- 02-222256, or PP Lucas 02-222252

Skills for Success – ⁵Reading, ⁷Problem Solving, ⁸Creativity & Innovation

4 EQUIPMENT, MATERIAL, CLOTHING

4.1 Equipment and material provided by Skills/Compétences Canada (**Depending on sponsorship***, may be the responsibility of the Competitor)

- Mannequins
- * Color -if it's part of the 30% change
- * Lightener- if it's part of the 30% change
- * Hair Ornamentation- if it's part of the 30% change
- Styling Products
- Back Bar products- shampoo and conditioner
- Cape and smock/Color Apron
- Tri-pod
- Ring-light*
- Chair, table, mirror
- Access to a Sink
- Scales
- Water
- Safety person and safety table with supplies
- Green Circle – Sustainability - disposal of all recycled materials - hair, metals, chemicals, plastics and paper.
- DS- Data Sheets for all products supplied*

COMPETITORS WILL BE REQUIRED TO USE THE MATERIAL AND EQUIPMENT PROVIDED BY SCC. ALL OTHER MATERIAL AND EQUIPMENT WILL BE REMOVED FROM THE SKILL AREA.

4.2 Equipment and material provided by the competitor:

- All working tools - shears, texturizing shears and razor and razor blades with guards - no straight edge razors, blow dryer with attachments - nozzle and diffuser.
- Clippers and guards as well as trimmer
- All hot tools, various combs, and brushes, clips - duck bill, pin curl, jaw clamps, fantasy/hairpins, bobby pins and elastics.
- Non-hair scissors, needle and thread to sew wefts
- Capes/smock with no company logos unless they are of the sponsor or sister companies of the sponsor.
- All color tools needed, gloves, foil, barrier cream, and timer.

- Water bottle, towels, Gibson towels or similar type.
- If you provide your own products (only if SCC cannot secure sponsorship) DS-Data sheets, are needed to be on site for the duration of the competitions and will be the competitor's responsibility to supply, for all products in competitor's toolkit - failure to supply may result in disqualification.
- Refillable Water bottle
- Hand-held Mirror
- Smart Phone (contact your Member Organization if you need help in securing for the competition)
- Color/Lightening products

4.2.1 Toolboxes Guidelines

One of the objectives of SCC is the sustainability of the Competition. As a result, the toolboxes brought by Competitors will be restricted to the following maximum specifications.

The Competitor toolbox must not exceed 0.1216 meters³ in volume.

There is no exception to this rule. If the Competitor toolbox is larger than what is indicated, the Competitor with the guidance of the Expert, will need to remove items from the toolbox and those items will not be used during the competition. All tools must fit inside one toolbox. Tools outside of a toolbox will not be permitted.

4.3 Required clothing provided by the competitor

- Clean and comfortable work attire as would be worn by professionals working in a modern hair salon. Any protective clothing without company logos except SCC sponsors.
- Proper footwear must be worn, or the competitor will not be allowed on the floor (closed toed shoes, no platform or high heeled shoes higher than 2 inches). Hosiery/socks must be worn at all times.
- PPE (Personal Protective Equipment) Smock/color apron, and gloves as needed for Lightening/Coloring.

5 HEALTH AND SAFETY

5.1 Safety program

SCC has implemented a comprehensive safety program as health and safety is an integral part of our competitions. Our safety program includes guidelines and procedures to make the work environment in each skill area safer.

5.1.1 Safety manual

As part of our program a safety manual has been created in order to monitor and document health and safety within each skill area. It includes a definite plan of action designed to prevent accidents. The safety manual will be provided for every skill and these instructions must be followed and respected by all participants and officials at the SCNC.

5.1.2 Safety workshop

During orientation, Competitors will participate in a Safety workshop and they will be expected to work and maintain a safe working area during the competition. Any Competitor breaking any health, safety, and environmental rules, may be required to undertake a second safety workshop, this will not affect the Competitor's competition time.

5.2 List of required personal protective equipment (PPE) provided by competitors

- The use of gloves, cape and smock is respected during the preparation, application, and rinsing of coloring products.⁷ Mask and safety glasses optional.
- Proper footwear as per section 4.3.

5.3 COVID-19 Protocol

The COVID-19 guidelines will be shared as soon as they are available.

The COVID-19 guidelines will be subject to change based on the BC COVID guidelines in place at the time of the competition.

5.4 List of required personal protective equipment (PPE) provided by Skills/Compétences Canada

- Gloves
- Smock or apron
- Mask if mandated

5.5 List of required personal protective equipment (PPE) provided by the competitor

- Specific footwear (listed guidelines above) with stockings
- Gloves
- Mask
- Goggles- Optional

Note: Contestants who do not have the required protective gear will not be allowed to participate in the contest

6 ASSESSMENT

6.1 Point breakdown

Note: This list is subject to change.

| TASKS | /100 |
|-----------------------------------|------|
| Long Hair Designing | 15 |
| Naturally Textured Hair Designing | 15 |
| Commercial (1) | 20 |
| Commercial (2) | 15 |
| Ladies Fashion with Extensions | 15 |
| Men's Fashion | 20 |

7 CONTEST SPECIFIC RULES

Contest specific rules cannot contradict or take priority over the Competition Rules. They do provide specific details and clarity in areas that may vary from contest to contest. Any additional contest rules will be reviewed during the competitor orientation.

| TOPIC/TASK | CONTEST SPECIFIC RULE |
|---|--|
| Use of technology - personal laptops, tablets and mobile phones | <ul style="list-style-type: none"> No head phones, ear buds, laptops, tablets or iPads, allowed. Only the use of an iPhone for the 5 minutes at the end of the Long Hair competition - to take, edit and upload picture to Skills One-Drive site. |
| Drawings, recording information | <ul style="list-style-type: none"> Competitors may have a clean notebook page available to draw, formulate, or make notes about their plan moving forward once Wishes have been revealed. They can utilize their notes for the duration of the competition. |
| Tools / Infrastructure | <ul style="list-style-type: none"> All products/mannequins supplied, will be the only ones allowed on the competition floor, others will be taken and demerits issued. View the IL. |

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| <p>Client Care</p> | <ul style="list-style-type: none"> • Competitors must treat their mannequins like a client to the best of their ability, as you would a live client in the salon. • Do not do something to your mannequin that you wouldn't to your clients. • Start with clean disinfected tools, disinfect tools as needed. • Check points must be followed- Document to be uploaded by Feb. 28th. |
| <p>Work Organization and Management</p> | <ul style="list-style-type: none"> • Competitors may not bring technical support such as formulas, drawings, notes, etc. • Any communication between audience and competitor during the competition start and end times will be seen as coaching and demerits or disqualification will be awarded. • Competitors will lose points for late arrival, to orientation, morning start time, and after lunches. • Work area must be cleaned and reorganized, if needed, after each competition. |
| <p>Health and Safety</p> | <ul style="list-style-type: none"> • Electrical hot tools should not be in contact with flammable products. • Electrical cords must not be damaged, and should never come in contact or be close to a water source. • No tools should exceed 2500 watts. • No running in the competition area. • Cleaning out of the sink once you are done, leave it clean and ready for the next competitor- demerits will be awarded if not cleaned. |

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|----------------|---|
| | <ul style="list-style-type: none"> • Water spills must be wiped up immediately to avoid accidents and demerits. • Sweeping prior to blow drying, and depositing in the proper receptacles- green circle bins if provided. • Deposal of chemicals in the proper receptacles- green circle • Using the provided disinfectant, following manufacturer’s instructions for usage • Disposal of blades in sharps container provided • Work area kept tidy, organized, and clean |
| Sustainability | <ul style="list-style-type: none"> • Competitors must dispose of waste (hair, foil, chemicals in the proper bins - green circle) • Competitors must not waste color or lightener- more than 10 mls. wastage for any color or lightener will have demerits. • Overuse of water – not over rinse, do what's considered normal in a working salon. • Not over use hairsprays or other products. |

8 ADDITIONAL INFORMATION

8.1 Interpreter

If a competitor requires the help of an interpreter once onsite during the competition, the Skills/Compétences Canada Provincial/Territorial offices must advise Skills/Compétences Canada National Secretariat a minimum of 1 month prior to the competition or this service might not be guaranteed.

8.2 Ties – In the event of a tie, this is how the tie shall be broken.

- Tiebreaker #1: The competitor with the highest score in the Ladies Commercial
- Tiebreaker #2: The competitors with the highest score in Men’s Haircut
- Tiebreaker #3 The competitor with the highest score in the Natural Textured Hair Design

Where the Test Project has been circulated to Competitors in advance, NTC shall change a maximum of 30% of the work content, this is done through the use of wishes, that are revealed just prior to competition start times. Please refer to the Competition Rules.

8.3 Test Project change at the Competition

Where the Test Project has been circulated to Competitors in advance, Expert shall change a maximum of 30% of the work content. Please refer to the Competition Rules.

8.4 Competition rules

Refer to the competition rules of the Skills Canada National Competition which can be found on our website.

9 TEAM CANADA EXPERT

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Contact the Skills/Compétences Canada national secretariat for any questions or concerns: Sophie Courchene at sophie.c@skillscanada.com