

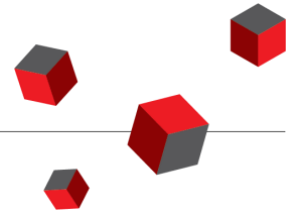
## OFFICIAL CONTEST RULES

### 2023 Skills Canada National Competition Skills Showcase: Featuring First Nations, Inuit, and Metis Skills Logo Contest Rules

1. **Sponsor.** The 2023 Skills Canada National Competition Skills Showcase featuring First Nations, Inuit, and Metis Logo Contest (“Contest”) is sponsored by Skills/Compétences Canada Corporation, 294 Albert St, Suite 201, Ottawa, Ontario, K1P 6E6 and its affiliates (“Sponsor”).
2. **Eligibility.** **This Contest is open to legal residents of the province of Manitoba, Canada, who are at least 13 years of age at the time of entry and are students.** In the case of individuals between the age of 13 and the age of majority in **Manitoba**, such individual’s parent or legal guardian must consent to these rules and their child’s entry in the Contest. Employees, shareholders, officers, agents, or directors of the Sponsor or any provincial Sponsor office or corporation, its parent, related and affiliated companies, subsidiaries, successors, licensees, departments or agencies, franchisees, suppliers, contractors, sponsors, partners, counsel, marketing partners, artists, advisors, assignees, advertising and promotional agencies, contest administrators, and any other parties engaged in the development, production or distribution of Contest materials, and those living in the same household are not eligible to enter. By participating in this Contest, entrants, or their parent or legal guardian, as applicable, acknowledge compliance with, and agree to be bound by, these Contest Rules. Entrants, or their parent or legal guardian, as applicable, who do not comply with any of the Contest Rules are subject to disqualification by the Sponsor, in Sponsor’s sole discretion.
3. **Contest Dates and Times.** The Contest begins on December 14, 2022, at 9:00 a.m. Eastern Time and ends on January 13, 2023, at 5:00 p.m. (“Contest End Date”) after which time the Contest will be closed and no further entries will be accepted.
4. **How to Enter.** Entrants, or their parent or legal guardian, as applicable, can enter by emailing a completed entry form and logo design to the offices of First Peoples Development Inc. (“FPDI”) at [tplayer@fpdinc.ca](mailto:tplayer@fpdinc.ca) or mailing a completed entry form and logo design to the offices of FPDI at the address provided in the contest description (**101-1355 mountain Avenue Winnipeg, Manitoba, R2X 3B6 Attn: Jasmen Passard**). The Sponsor and all affiliated entities are not responsible for any costs associated to submitting logo submissions including, but not limited to; postage and courier costs. All entries must be complete and are subject to verification by the Sponsor, in its sole discretion. Limit 1 entry per person.

Any attempt or suspected attempt to use robotic, automatic, programmed or otherwise illicit means to enter the Contest, or any other methods not authorized by these Contest Rules, for example, but not limited to, creating multiple accounts, identities, or registrations, all in the Sponsor’s sole discretion, shall be deemed as tampering and may disqualify you from entering, participating and/or winning a prize. Entries that contain false or incomplete information or





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registered trademarks are void. Entries that are late, lost, stolen, illegible, trademarked, contain false information, are damaged, misdirected, mutilated, garbled or incomplete, altered or otherwise irregular or that do not conform with or satisfy any or all of the conditions of the Contest Rules are void. Entrants or their parents or legal guardians, as applicable, grant Sponsor a non-exclusive licence to use all entries for any purpose. No correspondence will be entered into except with Selected Entrants, as defined below. Proof of transmission (for example, screenshots or captures) does not constitute proof of entry or receipt of an entry.

All submissions must be original and not based on any pre-existing design.

5. Contest Prizes. There is a total of one (1) prize available to be won as follows: the winning entry will be featured as the logo for the Skills Showcase at the 2023 Skills Canada National Competition, and the winning entrant will receive a cash prize of \$300.00 CAD and a Galaxy Tablet A7 Lite valued at \$210.00 CAD.

All winners, or their parent or legal guardian, as applicable, assume any and all liability for any injury or damage caused, or claimed to be caused, by entering, participating in this Contest or the use or redemption of a prize. Prizes must be accepted as awarded and have no cash value. Prizes or any portion of a prize cannot be combined with other discounts, promotions, or special offers. Sponsor reserves the right to substitute an alternate prize of equal or greater value if an advertised prize is unavailable at the time of award.

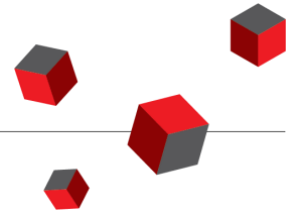
6. Intended Use. The Sponsor cannot guarantee the exact replica of the chosen logo will be used and has the right to modify it to be compatible to its intended use, which includes but is not limited to digital, print, web and large format and other promotional material. The author of the winning submission agrees to the permanent transfer of ownership and all associated legal rights to the logo to the Sponsor and waives any moral rights the author may have in such logo.

7. Odds of Winning. The odds of winning depend on the number of eligible entries received before the Contest End Date and the participant's ability to fulfill the contest criteria and requirements.

The Sponsor is not required to choose a winning entry if the received submissions are not deemed to be appropriate and/or do not suitably represent the Skills Showcase.

8. Skill-Testing Question. Selected Entrants, or their parent(s) or legal guardian(s), as applicable, will be required, as a condition of winning a prize, to correctly answer, without assistance of any kind, the Sponsor's time-limited, mathematical skill-testing question to be administered by the sponsor on registration form.





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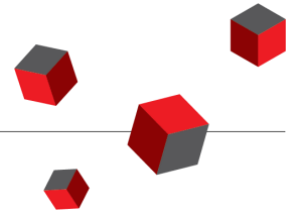
9. Winner Selection and Confirmation. On January 20, 2023, at 12:00 p.m. Eastern Daylight Time (the “Draw Date”) at 294 Albert St, Suite 201, Ottawa, Ontario, K1P 6E6, the Sponsor, or an employee, agent, or other representative of the Sponsor, will announce the winning submission (“Selected Entrant”) by way of a selection committee using the criteria found on the contest description. The Selected Entrant will be deemed the winner if they meet all of the eligibility criteria set out in these Contest Rules. If a Selected Entrant does not meet the eligibility criteria, they will be disqualified and will not receive a prize and another entrant will be selected by the committee. Before being declared a winner, the Selected Entrant, or their parent(s) or legal guardian(s), as applicable, will be required to: (i) correctly answer the Sponsor’s skill-testing question; (ii) sign and return the Sponsor’s Declaration of Eligibility and Liability/Publicity Release form (“Winner Release”); and (iii) comply with all other Contest Rules, all in the sole discretion of Sponsor.

The Selected Entrant, or their parent(s) or legal guardian(s), as applicable, will be notified within 7 business days of the Draw Date and will be contacted via email provided at the time of entry into the Contest. Up to three (3) attempts will be made to contact the Selected Entrant, or their parent(s) or legal guardian(s), as applicable, within 7 business days following the Draw Date. A Selected Entrant, or their parent(s) or legal guardian(s), as applicable, that does not or cannot accept a prize may be forfeited and a new Selected Entrant selected by the selection committee, in the Sponsor’s sole discretion. A signed copy of the Sponsor’s Winner Release must be received by the Sponsor no later than February 1, 2023. Sponsor is not responsible for the failure for any reason whatsoever of a Selected Entrant, or their parent(s) or legal guardian(s), as applicable, to receive notification or for the Sponsor to receive a Selected Entrant’s (or their parent(s)’ or legal guardian(s)’, as applicable) response.

Disputes regarding identity of entrant: If the identity of a Selected Entrant is disputed, the entry will be deemed to have been submitted by the individual assigned to the email address entered at the time of entry (“Authorized Account Holder”). The Selected Entrant, or their parent(s) or legal guardian(s), as applicable, may be required to provide proof that they are the Authorized Account Holder associated with a selected entry.

10. Release and Indemnification. All winners, or their parent(s) or legal guardian(s), as applicable, must sign the Sponsor’s Winner Release to: (i) confirm compliance with all Contest Rules; (ii) agree to accept prizes as awarded; (iii) release, discharge and hold harmless the Sponsor, its departments and agencies, parent, related and affiliated companies, subsidiaries, franchisees, advertising and promotional agencies, counsel, marketing partners, and each of their respective directors, officers, employees, shareholders, successors, sponsors, partners, licensees, subsidiaries, agents, artists, advisors, assignees, and all others associated with the administration, development and execution of the Contest (“Released Parties”) from any and all manner of action, cause of action, claim or demand, loss or injury, or any suit, debt, covenant, contract, including legal fees and expenses, whatsoever, including but not limited to, claims





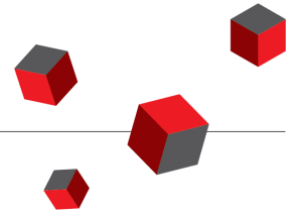
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based on negligence, breach of contract and fundamental breach, failure of any third-party contractor or supplier used in connection with any aspect of the Contest to perform or deliver any goods or services, or any act of God or any other event beyond the Released Parties' control, any dissatisfaction of any kind by a winner, or their parent(s) or legal guardian(s), as applicable, with any aspect of the Contest or any prize, liability for physical injury, death, or property damage which the entrants, or their parent(s) or legal guardian(s), as applicable, guests or other third parties, their heirs, successors or assigns have, might have or could have suffered, by reason of or arising out of the entrant's (or their parent(s) or legal guardian(s), as applicable) participation in the Contest and/or in connection with the acceptance and/or exercise by the entrant (or their parent(s) or legal guardian(s), as applicable) of prizes as awarded; and (iv) indemnify the Released Parties against any loss, damage or expense, including legal fees, that any of the Released Parties may suffer or incur as a result of any non-compliance by entrants (or their parent(s) or legal guardian(s), as applicable) with any of the Contest Rules or participation in the Contest and/or in connection with the acceptance and/or exercise by an entrant (or their parent(s) or legal guardian(s), as applicable), use or misuse of a prize or any travel related thereto.

The Sponsor is not responsible for: (i) incorrect or inaccurate entry information that may affect a person's ability to participate in the Contest or be awarded a prize, including but not limited to human error, technical malfunctions, lost or delayed entries for any reason, mail failures, omission, or any combination thereof, and entries that fail to fully comply with these Contest Rules; (ii) technical failures of any kind, including, but not limited to malfunctions, interruptions, or disconnections in phone lines or network hardware or software; (iii) lost, incomplete, delayed, mutilated or misdirected entries or Winner Releases; (iv) injury or damage to entrants' (or their parent(s)' or legal guardian(s)' (as applicable) computers or to any other individual's computer related to or resulting from participating in, or downloading any material regarding the Contest or accepting a prize; (v) any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from entrant's (or their parent(s) or legal guardian(s), as applicable) participation in the Contest or receipt or use or misuse of any prize, including any related travel and the use of entries by Sponsor; (vi) the security or privacy of information transmitted via computer networks or for breaches of privacy due to interference by third-party computer hackers or otherwise; or (vii) late, lost, misdirected or unsuccessful efforts to notify a potential winner.

11. Other Conditions. The Sponsor reserves the right to terminate or amend this Contest at any time and in any way, without prior notice to entrants (or their parent(s) or legal guardian(s), as applicable). Without limiting the foregoing, if, for any reason, the Contest is not capable of running as originally planned, the Sponsor reserves the right to terminate the Contest and conduct a random draw from all previously received eligible entries received by the Contest End Date.





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12. Publicity and Entrant Information. With the exception of any personal information of entrant (and/or their parent or legal guardian, as applicable) which is subject to applicable privacy laws and the terms of Sponsor's privacy policy, with any participation in the Contest, entrants, or their parent(s) or legal guardian(s), as applicable, consent to the use of the entrant's name, social media handle(s), comments and image, or other likeness, whether on videotape or via photograph, for the administration of the Contest or any publicity carried out by the Sponsor (and any co-sponsors) and their respective parent and affiliate companies, and each of their agents and representatives, and marketing partners, without further notice or compensation.
13. Law. The Contest is void where prohibited by law and is subject to all applicable Canadian federal, provincial, territorial, municipal, and local laws. This Contest shall be governed exclusively by the laws of Ontario, Canada including all issues and questions concerning the construction, validity, interpretation and enforceability of these Contest rules, rights, and obligations between entrants (or their parent(s) or legal guardian(s), as applicable) and the Sponsor, and procedural provisions, without giving effect to any choice of law or conflict of law rules. Any dispute shall be adjudicated by the courts sitting in Ottawa, Ontario, Canada.
14. Rule Amendments. The Sponsor reserves the right, in its sole discretion, to amend or modify these Contest Rules, or modify, cancel, or suspend this Contest, without prior notice for any reason whatsoever, including without limitation in the event that any cause beyond the reasonable control of the Sponsor corrupts, or threatens to corrupt, the security or proper administration of the Contest.
15. Intellectual Property. All intellectual property, including but not limited to trademarks, logos, designs, promotional materials, web pages, source codes, images, drawings, illustrations, slogans, and representations are owned by the Sponsor. All rights reserved. Unauthorized copying or use of any of the Sponsor's intellectual property without the express written consent of the Sponsor is strictly prohibited.
16. Use of Personal Information. By participating in the Contest, each entrant, or their parent or legal guardian, as applicable, consents to the Sponsor's and/or their Contest co-sponsors', prize or service providers', and administrators' collection, use and disclosure of their name, email or other electronic address, telephone number(s), town or city, province or territory of residence postal code, or mailing address ("Personal Information") solely for the purpose of administering the Contest, including for prize fulfilment purposes, where applicable. Personal Information will only be used for Contest sponsor(s) marketing purposes with the entrant's consent. To review Sponsor's privacy policy, see <https://www.skillscompetencescanada.com/en/privacy-policy/>

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