



CONTEST DESCRIPTION

## **Hairstyling**

POST-SECONDARY

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## **1 THE SKILLS FOR SUCCESS FOR CAREERS IN THE SKILLED TRADES AND TECHNOLOGY**

In response to the evolving labour market and changing skill needs, the Government of Canada has launched the new Skills for Success (*former Essential Skills*) model defining nine key skills needed by Canadians to participate in work, in education and training, and in modern society more broadly. SCC is currently working with Employment and Social Development Canada (ESDC) to bring awareness of the importance of these skills that are absolutely crucial for success in Trade and Technology careers. Part of this ongoing initiative requires the integration and identification of the Skills for Success in contest descriptions, projects, and project documents. The next phase and very important aspect of our Skills for Success (SfS) initiative is to provide a *Skills Report Card* to each competitor at the Skills Canada National Competition. The purpose of the report card is to inform the competitor about their current level of nine identified Skills for Success based on their competition scores. With this knowledge, the competitor will be made aware which skill may require improvement. Full implementation is expected in the next Skills Canada National Competition.

The following 9 skills have been identified and validated as key skills for success for the workplace in the legend below:

<sup>1</sup>Numeracy, <sup>2</sup>Communication, <sup>3</sup>Collaboration, <sup>4</sup>Adaptability, <sup>5</sup>Reading, <sup>6</sup>Writing, <sup>7</sup>Problem Solving, <sup>8</sup>Creativity and Innovation, <sup>9</sup>Digital

These Skills for Success have been identified in section 2.4 and/or 3.2 (to be completed by SCC) of your Contest Description and if applicable, in your Project and supporting documents.

## **2 CONTEST INTRODUCTION**

### **2.1 Description of the associated work role(s) or occupation(s)**

[https://www.skillscompetencescanada.com/en/skill\\_area/hairstyling/](https://www.skillscompetencescanada.com/en/skill_area/hairstyling/)

### **2.2 Purpose of the Challenge**

To enable the industry as well as observers to view the level of skills taught within the public, secondary and post-secondary programs and to encourage interaction between the various sectors. This relationship will ensure the skills gained by young hairstylists at all levels of training are geared to the demands of the beauty industry.

### **2.3 Duration of contest**

12 hours

## 2.4 Skills and Knowledge to be tested.

The level of this competition will allow the young stylists to demonstrate their technical skills and creative ability.<sup>7,8</sup>

*Skills for Success – <sup>7</sup>Problem Solving, <sup>8</sup>Creativity & Innovation*

## 3 CONTEST DESCRIPTION

### 3.1 List of documents produced and timeline for when competitors have access to the documents on the Skills/Compétences Canada website

DOCUMENT	DATE OF DISTRIBUTION
Contest Description	September 2023
Project	December 2023
Product List	February 2024
Checkpoints	February 2024
Judging Criteria/Rubric	February 2024

### 3.2 Tasks that may be performed during the contest

- Chemical Texture Service, Hair Cut and Style with Wishes<sup>7,8</sup>
- Long Hair Up with Wishes<sup>7,8</sup>
- Commercial Hair Cut, Color and Style with Wishes<sup>7,8</sup>
- Commercial Hair Cut and Style from a Photo<sup>5,7</sup>

*Skills for Success – <sup>5</sup>Reading, <sup>7</sup>Problem Solving, <sup>8</sup>Creativity & Innovation*

**Examples will be posted as soon as they are confirmed - changes may happen so always check the website for updates.**

*Skills for Success - <sup>5</sup>Reading, <sup>7</sup>Problem Solving, <sup>8</sup>Creativity & Innovation*

## 4 EQUIPMENT, MATERIAL, CLOTHING

### 4.1 Equipment and material provided by Skills/Compétences Canada

- Name Tags
- Table
- Ring Lights (2 each)
- All SDS (Safety Data Sheets) will be supplied by L'Oréal Professional
- Mirror
- Non-hydraulic chair
- Electrical outlet 1 electrical outlet provided
- Color if it is specifically asked for in the wishes
- Lightener if it is specifically required in the wishes
- All Styling products are supplied by the Sponsor L'Oréal Professional

**(Only sponsored Products Allowed) These will be posted as soon as they are confirmed and are subject to change. Please check the competition documents for updates. Changes may happen so always check the website for updates.**

- Pivot Point Canada will supply tripods
- Pivot Point Canada will supply mannequins. Exact style of mannequins for each contest will be posted as soon as they are confirmed.

**COMPETITORS WILL BE REQUIRED TO USE THE MATERIAL AND EQUIPMENT PROVIDED BY SCC. ALL OTHER MATERIAL AND EQUIPMENT WILL BE REMOVED FROM THE SKILL AREA.**

#### 4.2 Equipment and material provided by the competitor

- Their own working tools: water bottle, towels, cape, apron, handheld mirror, cutting implements, combs, brushes, clips, blow dryer, thermal tools, gloves, scale for weighing, perm rods, end papers, cotton, neck drip trays, processing cap, disinfectant spray, hair fillers and timer.
- Contestants cannot borrow supplies from others
- Only one electrical tool may be plugged at a time (a maximum of 2500 watts can be used per electrical outlet)
- The use of headsets, ear buds, cell phones, MP3, tablet, iPod, no smart watches or similar devices, etc., are not allowed.
- No cutting stools or trollies
- A reusable water bottle for drinking to prevent spillage and for sustainability
- Smart Phone (however, if you don't have one, we'll find you an alternative)
- Scales

##### 4.2.1 Toolboxes Guidelines

One of the objectives of SCC is the sustainability of the Competition. As a result, the toolboxes brought by Competitors will be restricted to the following maximum specifications.

The Competitor toolbox must not exceed 0.1216 meters<sup>3</sup> in volume. It can be multiple toolboxes, but the total of all toolboxes must not exceed the maximum volume indicated. There is no exception to this rule. If the Competitor toolbox is larger than what is indicated, the Competitor with the guidance of the NTC, will need to remove items from the toolbox and those items will not be used during the competition. All tools must fit inside one or more toolboxes. Tools outside of a toolbox will not be permitted. Toolbox must fit under a table.

#### 4.3 Required clothing provided by the competitor

- Clean and comfortable work attire as would be worn by professionals working in a modern hair salon. Any protective clothing without company logos except SCC sponsors.

- Proper footwear must be worn, or the competitor will not be allowed on the floor (closed toed shoes, no platform or high heeled shoes higher than 2 inches). Hosiery/socks must be worn at all times.
- PPE (Personal Protective Equipment) Smock/color apron, and gloves as needed.

## **5 HEALTH AND SAFETY**

### **5.1 Safety program**

SCC has implemented a comprehensive safety program as health and safety is an integral part of our competitions. Our safety program includes guidelines and procedures to make the work environment in each skill area safer.

#### **5.1.1 Safety manual**

As part of our program a safety manual has been created to monitor and document health and safety within each skill area. It includes a definite plan of action designed to prevent accidents. The safety manual will be provided for every skill and these instructions must be followed and respected by all participants and officials at the SCNC.

#### **5.1.2 Safety workshop**

During orientation, Competitors will participate in a Safety workshop and they will be expected to work and maintain a safe working area during the competition. Any Competitor breaking any health, safety, and environmental rules, may be required to undertake a second safety workshop, this will not affect the Competitor's competition time.

### **5.2 List of required personal protective equipment (PPE) provided by Skills/Compétences Canada**

- N/A

### **5.3 List of required personal protective equipment (PPE) provided by the competitor**

- Please refer to section 4.3

**Note:** Competitors who do not have the required protective equipment will not be allowed to participate in the competition.

## 6 ASSESSMENT

### 6.1 Point breakdown

**Note:** This list is subject to change.

TASKS	/100
Chemical Texture Service, Hair Cut and Style with wishes	26
Long Hair Up with Wishes	24
Commercial Hair Cut, Color and Style with Wishes	26
Commercial Hair Cut and Style from a Photo	24

## 7 CONTEST SPECIFIC RULES

Contest specific rules cannot contradict or take priority over the Competition Rules. They do provide specific details and clarity in areas that may vary from contest to contest. Any additional contest rules will be reviewed during the competitor orientation.

TOPIC/TASK	CONTEST SPECIFIC RULE
Smart Phone Usage	Smart phone usage will be permitted following the competition of Test 2 for social media photos only.
Client Care	<p>Competitors must treat their mannequins like a client in the salon to the best of their ability.</p> <ul style="list-style-type: none"> <li>Do not do something to your mannequin that you can't do to a client.</li> <li>Start with clean tools, disinfect as needed.</li> </ul> <p>Check Points are followed (Checkpoints will be indicated in Checkpoint Document on Skills Canada Competition Website)</p>
Color Preparation, application and rinsing	<p>Competitors are following manufacturers direction for mixing, application, timing and removal.</p> <ul style="list-style-type: none"> <li>Weighed all color/lightener</li> <li>Disposed of leftover color, Lightner, color/foils and hair properly</li> <li>Used timer</li> <li>PPE was used</li> </ul>
Chemical Preparation, application and rinsing	<p>Competitors are following manufacturer's directions for mixing, application, timing and removal.</p> <ul style="list-style-type: none"> <li>Proper PPE was worn during mixing and application</li> <li>Proper PPE was applied to "Client" prior to chemical application</li> <li>Disposed of left over chemical properly</li> </ul>

	<ul style="list-style-type: none"> <li>Used a timer</li> </ul>
Work organization and management	<ul style="list-style-type: none"> <li>Competitors may not bring technical support such as formulas, drawings, notes, etc.</li> <li><b>Any communication between audience and competitor during contests times may be seen as coaching and could cause demerits to be awarded or disqualification.</b></li> <li>Competitors will lose points for arriving late at the competition orientation, for the competition start time in the morning and after lunch.</li> <li>Work areas kept organized and clean</li> </ul>
Health and safety	<ul style="list-style-type: none"> <li>Electrical tools such as irons should never be in contact with flammable products.</li> <li>Electrical cords must be in good order and undamaged. They should never be in contact or in proximity of water.</li> <li>No tools exceeding 2500 watts will be permitted</li> <li>Competitors are not allowed to run in the skill area</li> <li>Sinks must be cleaned after use.</li> <li>Water spillage on the floor must be immediately cleaned to avoid accidents.</li> <li>Sweeping as necessary- depositing in the proper bin.</li> <li>Use the provided disinfectant cleaner as needed</li> <li>Followed manufacturers instruction to properly disinfect tools</li> <li>Disposal of razor blades in Sharps containers</li> <li>Work area kept tidy, organized, and clean</li> </ul>
Sustainability	<ul style="list-style-type: none"> <li>Competitors must dispose of waste (Hair, Foil, left over chemicals) in the proper bins provided.</li> <li>Leftover Color or lightener in bowl cannot exceed 10 mls.</li> <li>No overuse of water (rinsing/shampooing) and no overuse of styling products.</li> </ul>

## **8 ADDITIONAL INFORMATION**

### **8.1 Interpreter**

If a competitor requires the help of an interpreter once onsite during the competition, the Skills/Compétences Canada Provincial/Territorial offices must advise Skills/Compétences Canada National Secretariat a minimum of 1 month prior to the competition or this service may not be guaranteed.

### **8.2 Ties**

- Tiebreaker #1: The competitor with the highest score in the Commercial Hair Cut, Color, and Style with wishes will be declared the winner.
- Tiebreaker #2: The competitor with the highest score in the Commercial Hair Cut and Style from a photo, will be declared the winner.
- Tiebreaker #3: The competitors with the highest score in Long Hair Up with wishes on will be declared the winner.

### **8.3 Test Project change at the Competition**

Where the Test Project has been circulated to Competitors in advance, NTC shall change a maximum of 30% of the work content. Please refer to the Competition Rules.

### **8.4 Competition rules**

Refer to the competition rules of the Skills Canada National Competition which can be found on our website.

## **9 NATIONAL TECHNICAL COMMITTEE MEMBERS**

MEMBER ORGANIZATION	NAME
Prince Edward Island	Mary Beth Perry
Nova Scotia	Bonnie William
New Brunswick	Jane Donovan
Quebec	Carole Perron
Ontario	Julia Falvo-Walters – Co-Chair
Manitoba	Tony Scarpino
Saskatchewan	Megan Gustafson
Alberta	Tracey Millar - Chair
British Columbia	Gary Franceschini
Northwest Territory	Steve Payne
Newfoundland and Labrador	Kim Seward
Yukon	Elizabeth Schalko

Contact the Skills/Compétences Canada national secretariat for any questions or concerns: Nathalie Maisonneuve ([nathaliem@skillscanada.com](mailto:nathaliem@skillscanada.com)).