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Thank you to our Partners and Suppliers!





Director

Skills/Compétences Canada Board of Directors

Skills/Compétences Canada's (SCC) National Board of Directors work together to advocate for SCC's mission of advancing the engagement of youth and their communities in skilled trade and technology careers.

Dr. Patrick Rouble Paul Armstrong Dennis Innes President Director Director **Sue LeFort Dominique Bousquet Christina Taylor Overing** Vice-President Director Director **Ray Massey Phil Polsom Dan Zvanovec** Director Secretary Director Luke Young **Christine Greene** Treasurer Director **Kyle Wilson Gerald Manning**

Director



Front row (left to right): Ray Massey, Sue LeFort, Luke Young and Dr. Patrick Rouble.

Back row (left to right) Ashley DeLong (replaced Luke in February 2023), Paul Armstrong, Dennis Innes, Barb Heming, Dan Zvanovec, Christine Greene, Kyle Wilson and Dominique Bousquet.

Absent: Christina Taylor Overing and Phil Polsom.

"Skills/Compétences Canada has been a terrific collaborator, providing us with opportunities to build awareness within a wide audience about how to develop cloud computing knowledge and experience. We're so grateful to be involved in a community that connects youth with industry and we look forward to working with Skills Canada in the years to come."



About Skills/Compétences Canada

MISSION

Encourage and support a coordinated Pan-Canadian approach to promoting skilled careers in trades and technologies to youth and their communities.



VISION

Canada leads the world in skill development.



ABOUT SCC

- Founded in 1989
- Registered Canadian Charitable Organization
- National Office in Ottawa, Ontario
- 13 Member Organizations representing all provinces/territories
- Canadian Member Organization of WorldSkills

WHAT WE OFFER

- Regional, provincial/territorial, national and international skilled trade and technology competitions
- Skilled trade and technology awareness programs
- Experiential learning opportunities for youth through Try-a-Trade® and Technology activities
- Skills For Success programs and resources



Our unique position among private and public-sector partners enables us to work toward securing Canada's future skilled labour needs while assisting young people to discover rewarding careers.



We work with employers, educators, labour groups and governments to promote skilled trade and technology careers among Canadian youth.

Over the past 33 years, we've introduced hundreds of thousands of Canadian youth to endless possibilities in skilled trade and technology careers.



SCC Member Organizations



Skills Canada Alberta www.skillsalberta.com



Skills Canada British Columbia www.skillscanada.bc.ca



Skills Canada Manitoba www.skillsmanitoba.ca



Skills Canada New Brunswick www.skillscanadanb.com



Skills Canada Newfoundland and Labrador www.skillscanada-nfld.com



Skills Canada Northwest Territories skillscanadanwt.org



Skills Canada Nova Scotia www.skillsns.ca



Skills Canada Nunavut www.skillsnunavut.ca



Skills Canada Ontario www.skillsontario.com



Skills Canada Prince Edward Island www.skillscanada.pe.ca



Compétences Québec https://olympiadesmetiers.quebec



Skills Canada Saskatchewan www.skillscanadasask.com



Skills Canada Yukon www.skillsyukon.com



Message from Dr. Patrick Rouble, President of SCC

This year has been an impactful one for Skills/Compétences Canada (SCC) as we continued to engage Canadian youth and their communities through our many events, programs and activities, to inform them about the rewarding careers that exist in the skilled trades and technologies.



SCC held several events over the past year including its flagship event the 2022 Skills Canada National Competition, in Vancouver, and National Skilled Trade and Technology Week (NSTTW) from October 30 to November 5, 2022. The Official Launch for NSTTW was held in Winnipeg. In addition, this year SCC held the WorldSkills Competition 2022 Special Edition (WSC2022SE), in Brampton, ON, for Industrial Mechanics. There

were 27 WorldSkills Team Canada competitors who participated in WSC2022SE across the world, to compete in their trade or technology. Canada brought back three medals and four Medallions for Excellence. Congratulations to our skilled superstars! These events allowed SCC to promote the great careers that are available in the skilled trade and technology sectors, and it was great to be back in person to host these, after a two-year hiatus due to the pandemic.

Furthermore, SCC renewed their partnership with Let's Talk Science and Engineers Canada to engage students in career discovery and exploration in the Let's Talk Careers Competition, on the Chatterhigh platform. During this 40-day online competition, students learned about careers in the skilled trades, technologies, sciences, engineering, and mathematics.

SCC has continued to work closely with industry, government, and

education partners to inform
Canadian youth of the variety of
exciting careers that exist within these
sectors. SCC provides a platform
where youth can explore the variety
of career pathways through our
many events and programs. SCC's
13 provincial and territorial Member
Organizations continue to connect
with thousands of students across
Canada each year through their
programming and events.

SCC is grateful to have fantastic volunteers and partners who are dedicated to helping us reach our future skilled workforce and grow the skills movement. SCC's many alumni also continue to connect with youth by sharing their inspiring skills journeys. We look forward to engaging more young Canadians and #CreatingPossibilities for their professional journeys. SCC continues to demonstrate how #SkillsChangeLives to our country's youth; our future skilled workforce.

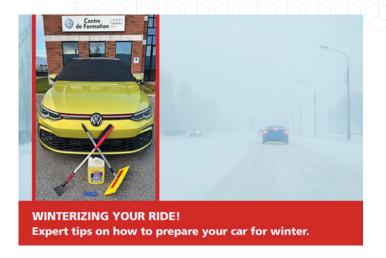
"As a company, we are committed to continually support, attract, inspire and engage youth and their communities to the welding industry through media, social, partnerships and events such as the Skills Canada National Competition. We truly value our partnership with Skills Canada and believe that the organization is key in supporting and growing the number of skilled workers and promoting excellence for all skilled trades."



SCC Launched Several Exciting New Initiatives

SCC REVAMPED ITS BLOG

Skills/Compétences Canada (SCC) re-vamped its monthly blog. The new format includes tips and tricks from our industry partners on their trade or technology, in each of the six sectors including: Construction, Employment, Information Technology, Manufacturing & Engineering, Services and Transportation. The blogs includes everything from how to prepare your car for winter, to how to build a planter's box, to how to cook a gourmet breakfast, and much more.



SCC'S NEWSLETTER HIGHLIGHTS THE SKILLS COMMUNITY

Skills/Compétences Canada launched its new monthly newsletter format which includes three sections:

- An inspiring skills story from a member of the skills community such as an alumni, a competitor, a Board or staff member, or a volunteer;
- An update on SCC's events, programs and initiatives and
- A contribution from an SCC partner highlighting their involvement with skills.

SCC LAUNCHED ITS NEW SKILLS FOR SUCCESS WEBSITE

On Skills for Success (SFS) Day (September 21), Skills/Compétences Canada launched its new SFS website, for students and teachers. This contains information on the nine plus one Skills for Success, which are the skills needed to participate and thrive in learning, work and life. The new website includes workbooks on each of the Skills for Success, to help students develop and improve their skill levels. A revamp of the Skills Canada Mobile App was done to provide users with the ability to test and improve their Skills for Success. For more information, visit: yourskillsforsuccess.com or get the app on the App Store or Android.

"We are proud to have been partnering with Skills/Compétences Canada (SCC) for over a dozen years to raise awareness of careers in the skilled trades. It is so rewarding to see SCC's passion for excellence mirrored in the young people taking part in the Skills Canada National Competition as they work to build their future in the trades."



#CreatingPossibilities at the 2022 Skills Canada National Competition, in Vancouver

The Skills Canada National Competition (SCNC) is the only national, multi-trade and technology competition for students and apprentices in the country. During SCNC, Canada's best in skilled trades and technologies compete to become the national champion in their respective discipline. By providing a forum where Canadians can compete at the national level, SCNC provides hands-on work experience related to skilled trade and technology careers. The 28th Skills Canada National Competition was held in Vancouver, British Columbia, from May 26-27, 2022, at the Vancouver Convention Centre.

This event was hosted partly in person for the first time since 2019 due to the pandemic. This year, the post-secondary and the Team Canada Selection Category Competitions were held onsite. These two categories included more than 300 competitors from all regions of

Canada who participated in over 35 skilled trade and technology competitions. The secondary competition was held virtually. This category included more than 200 competitors from all regions from across the country who competed in 45 skilled trade and technology competitions.



"It was with new life and appreciation that I got to enjoy the 2022 Skills Canada National Competition (SCNC), in Vancouver, after two long years. It reminded me how integral Skills/Compétences Canada is in shifting perceptions around the skilled trades by emphasizing their importance in our daily lives and the rewarding careers these offer. SCNC has always been one of my favourite events and I love sharing my story and passion for the skilled trades."

KATE CAMPBELL, HGTV STAR AND FOUNDER OF KATE BUILDS INC.

HERE ARE SOME OF THE HIGHLIGHTS:

- SCNC 2022 was attended by over 3,000 visiting students from Vancouver along with stakeholders representing industry, labour, government, education and not-for-profit organizations.
- Visitors had the opportunity to participate in over 40 Try-A-Trade® and Technology activities giving them a glimpse into skilled trade and technology careers.
- More than 130 partners/sponsors and in-kind suppliers contributed towards this event.
- Over 85 exhibitors of industry and education partners demonstrated their brand, trade or occupation through interactive activities.
- The event was held on over 320,000 square feet of space.
- Over 4 million dollars' worth of in-kind contributions for material and equipment were used for SCNC.
- The economic impact of SCNC Vancouver 2022 on the province of British Columbia was over 3.5 million dollars.
- The nine plus one Skills for Success (SFS) were highlighted throughout SCNC and on the Skills for Success Stage, with a special emphasis on *Creativity & Innovation*. Students and guests engaged in interactive activities intended to increase their awareness of the SFS.
- Industry celebrity Kate Campbell, HGTV star and Founder of Kate Builds Inc., was on-site to spread awareness of careers in skilled trades and technologies to youth.
- The official event hashtag #SCNC2022 was used on SCC's social media channels including Facebook, Twitter and Instagram. There was a total of 273,000 impressions across SCC's social media platforms during the 2022 Skills Canada National Competition, in Vancouver.
- Several media covered the event including: Global News, CBC News, The National Post, St. Catharines Standard, Sudbury.com and La Voix de l'Est, to name a few.
- Exclusive networking events, including Opening and Closing Ceremony receptions and Competition floor tours.
- Professionally produced Opening and Closing Ceremonies.

NEW ELEMENTS AND HIGHLIGHTS

• New this year: SCC live streamed the event including Opening and Closing Ceremonies, 15 competitions onsite including highlights from the virtual competition, interviews, and more! The live stream featured over 50 onsite interviews with partners, alumni, members of the National Technical Committee and the National Board of Directors, and included 7.5 hours of competition footage each day, and had over 6,000 views. The live stream is available on SCC's YouTube channel.



• This year, Skills/Compétences Canada (SCC) created a special award in honour of John Oates, the former President of SCC. John served as President, both provincially and nationally, and made a lasting impact on Canadian youth. The John Oates memorial award will be given annually. The award recipient must demonstrate the kind of volunteer contribution exemplified by John. They will have: a long history of volunteerism; given generously of their time and effort; been a strong advocate of the skills movement; have a firmly established record of selfless commitment; and be seen as a caring and giving individual that others look up to and admire. The first John Oates Memorial Award was given to Sue LeFort, Vice-President of SCC,

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SKILLS/COMPÉTENCES CANADA Annual Report On Activities 2022-2023



#CreatingPossibilities at the 2022 Skills Canada National Competition, in Vancouver continued

who has been actively volunteering for almost 25 years at the local, provincial, national and international level. Congratulations!

- The DeWalt Tool Enhancement Program was offered for the 10th consecutive year. Post competition, five high schools and the local Habitat for Humanity in British Columbia each received DeWalt tools which were used during SCNC. This included a variety of Stanley hand tools and DeWalt power tools. The DeWalt Tool Enhancement Program has proven to be a legacy for the provinces in which SCNC is hosted.
- UA Canada hosted the She is Skilled Conference. Participants had the opportunity to meet UA Apprentices and Journeypersons working in the piping trades, engage in one-on-one discussions with these mentors, and see for themselves how amazing a career in the skilled trades can be. This included a presentation by special guest, HGTV's Kate Campbell.
- For the second time, Skills/Compétences Canada hosted a Winner's Circle at the Closing Ceremony. The competition winners posed for an official photo after winning a medal. These were shared on SCC's various social media platforms.
- The RBC Best of Region Awards were presented to the individual from each province or territory with the overall highest score using a Z-score calculation formula. They also received a \$1,500 cash award and participated in several media interviews.

- A WorldSkills Team Canada Selection Category took place where the participants competed for a spot on WorldSkills Team Canada 2022. The 27 official members of WorldSkills Team Canada 2022 were announced at the Closing Ceremony.
- Through UA Canada's Soaring Skills Program, Indigenous students across the province of B.C. were provided with Try-A-Trade® and Technology kits, which were mailed directly to their school. This provided an opportunity for students to get a taste of what it's like to build a project from start to finish using real piping materials, a blueprint, and to have a great useable keepsake afterwards to inspire them to enter the piping trades.

SCNC 2022 SURVEY RESULTS

- Overall satisfaction with SCNC continues to be high, **99%** of spectators would recommend it to others.
- **88%** of the competitors believe the competition has increased their chances of getting a job.
- **86%** of spectators feel they have learned about new career options in skilled trades and technologies, and 75% feel they have learned about new sources of information in how to pursue a career in skilled trades and technologies.

"We were incredibly happy to see everyone in person and to witness the talented competitors from across the nation showcase their skills and abilities at the Skills Canada National Competition. Their example will empower others to follow in their footsteps, to be inspired and to inspire future generations."

MIKE GORDON, DIRECTOR OF CANADIAN TRAINING, UA CANADA



Students Engaged in Career Exploration During Let's Talk Careers Competition

Skills/Compétences Canada renewed their partnership with Let's Talk Science and Engineers Canada to engage students in career discovery and exploration. Schools and students across Canada had the chance to learn about careers by participating in the Let's Talk Careers Competition, a 40-day online competition, on the **Chatterhigh** platform.

This competition was held in the Spring and Fall of 2022 and had over 6,500 participants from more than 250 schools, in more than 100 districts across Canada, who visited over 500,000 web pages to explore postsecondary, career, and labour market information. In addition, more than 325 students won bursaries.

The Let's Talk Careers Competition engaged students across Canada in career discovery by engaging them in exploring existing and emergent careers in skilled trades, technologies and STEM (science, technology, engineering and mathematics). While participating in this competition, students learned about career and postsecondary options available to them by matching their passions and interests to post-secondary programs or directing them to work options.

Students had the opportunity to answer 10 guiz questions daily, over the course of 40 days, which allowed them to explore thousands of career options that they may not have known about, and also gave them and their schools the opportunity to win prizes.





Youth Explored Skilled Trade and Technology Careers during NSTTW

- National Skilled Trade and Technology Week (NSTTW) 2022 was held from October 30th to November 5th. This event is a key date in the annual Skills/ Compétences Canada (SCC) calendar. The goal of NSTTW is to promote and host awareness raising events around the many career opportunities in the skilled trades and technologies in Canada.
- SCC officially launched the 18th NSTTW on November 1st, 2022, at Red River College (RRC) Polytech, in Winnipeg, Manitoba. This event brought awareness to parents, youth, educators, and career seekers about the many rewarding skilled trade and technology careers that are available across Canada.



• The launch included welcome messages from Mr. Shaun Thorson from SCC and Mr. Fred Meier from RRC Polytech. In addition, Ms. Jamie McMillan from KickAss Careers gave an inspiring speech about her career journey into the skilled trades. Following this, Dr. Patrick Rouble and Mr. Eric Charron, Deputy Minister of Advanced Education, Skills and Immigration, participated in a fireside chat where they discussed skills challenges and initiatives. The networking breakfast, held in conjunction

- with the Official Launch, had about 140 guests with representatives from government, education, industry, SCC alumni, and many of SCC's Member Organizations.
- Following the Official Launch, more than 400 registered students from local middle schools participated in over 25 Try-A-Trade® and Technology activities held by educators and industry experts. These activities ranged from constructing a brick wall, doing virtual welding, cooking indigenous cuisine, to planting a Harvest Wall, just to name a few. Throughout the day, students learned about educational pathways and career opportunities that exist in several of the skilled trade and technology sectors. Highlighted at the event was the importance of *Adaptability*, one of the nine Skills for Success identified as fundamental to working in the skilled trade and technology industries.
- In addition, several media outlets covered NSTTW 2022 including the National Post, Radio-Canada and CBC. SCC also had over 30,000 impressions on its social media channels during NSTTW.







- On November 3rd, NSTTW 2022 was recognized in the House of Commons by Parliamentary Secretary Irek Kusmierczyk. In attendance for this historical event, was Korae Nottviet from Alberta and Emma Kilgannon from Ontario, WorldSkills Team Canada 2022 medalists in Cooking, and in Pâtisserie and Confectionery, and Dr. Patrick Rouble, Skills/ Compétences Canada's Board President. This mention will be immortalized in Canada's official transcript for the day and will be in the official record. SCC and the two medalists also met with Parliamentary Secretary Irek Kusmierczyk and The Honourable Carla Qualtrough, Minister of Employment, Workforce Development and Disability Inclusion, and Senator Pat Duncan who congratulated these skills champions.
- In addition, Skills/Compétences Canada worked with Skills Canada Saskatchewan to host a Skills for Success Forum on November 3rd, in Saskatoon, SK.





The Forum generated discussions on how to engage and attract young Canadians to skilled trade careers and what it takes to be successful. Attendees included post-secondary instructors, educators, industry representatives, and Saskatchewan native Leah Lucyshyn, Medallion for Excellence winner in Graphic Design Technology at the WorldSkills Competition 2022 Special Edition.

"The Skills Canada National Competition is invaluable in providing exposure of our profession and many other trades to visiting students, in an exciting format. We are proud to support this amazing event, all the competitors, and those inspired to do the same in their future."



WorldSkills Team Canada 2022 **Brings Home Three Medals and Four Medallions for Excellence**

Held every two years, the WorldSkills Competition represents the best of international excellence in skilled trades and technologies. Young competitors from around the globe compete at the WorldSkills Competition, with the goal of earning the title of world champion in their Skill Area. These competitors represent the best of their peers and have earned a spot on their country's team through dedication and hard work. At the WorldSkills Competition, competitors participate in simulated real work challenges, and are judged against international quality standards.



The 46th WorldSkills Competition was initially going to be held in Shanghai in 2021, however due to the pandemic, it was postponed to 2022 and developed into a unique format. The WorldSkills Competition 2022 Special Edition (WSC2022SE) showcased 62 Skill Areas in 15 different countries and regions around the world. The WorldSkills member countries and regions rose to the occasion to host these competitions across Europe, North America, and East Asia starting on September 7 and ending on November 26, 2022. Over 1,000 Competitors from 58 countries and regions participated in the WorldSkills Competition 2022 Special Edition. These events reestablish the biennial cycle of WorldSkills Competitions, disrupted by the pandemic.

There were 27 members of WorldSkills Team Canada 2022 who competed at this international event, across the globe. WorldSkills Team Canada 2022 won three medals and four Medallions for Excellence. Congratulations to the medalists: Korae Nottveit from Alberta who won the gold medal in Cooking, Emma Kilgannon from Ontario who won the bronze medal in Pâtisserie and Confectionery, and Malcolm Matwijec

from Ontario who won the bronze medal in Heavy Vehicle Technology. Congratulations to the Medallion for Excellence winners: Dayton Playford, in Welding, from Alberta; Laurence Racine, in Fashion Technology, from Québec; Dorien Lozeau, in Car Painting, from Alberta, and Leah Lucyshyn, in Graphic Design Technology, from Saskatchewan.





SKILLS/COMPÉTENCES CANADA

SKILLS/COMPÉTENCES CANADA





Skills/Compétences Canada Hosted the Industrial Mechanics Competition at WSC2022SE

Skills/Compétences Canada, the Canadian Member Organization of WorldSkills, was selected to host the Industrial Mechanics competition for the WorldSkills Competition 2022 Special Edition (WSC2022SE). This was held at Sheridan College, in Brampton, Ontario, from October 18 to 20, 2022 and included nine competitors representing nine countries/regions. This was the only competition that was hosted in Canada. Industrial Mechanics was first introduced in 2015 by Craig Brazil, who was the Competition Manager for this Skill Area at the WorldSkills Competition. Dusty Cathcart from British Colombia was the WorldSkills Team Canada 2022 competitor at this event. To read his biography, go to: https://www.skillscompetencescanada.com/en/bio/dusty-cathcart/

ABOUT WSC2022SE

WSC2022SE was the official replacement for WorldSkills Shanghai 2022, cancelled due to the pandemic. There was a total of 62 skill competitions held over 12 weeks in 15 countries and regions between September 7 and November 26, 2022 hosted by the WorldSkills global network.

ABOUT INDUSTRIAL MECHANICS

Known as the 'doctors of industry', industrial mechanics design, plan, install, commission, maintain, repair, and decommission equipment and machinery used in manufacturing and production facilities. Their role





requires a wide range of skills and abilities, all of which must be performed with a high degree of efficiency, concentration, precision, accuracy, and attention to detail. First added to the WorldSkills Competition in 2015 as a demonstration event and then in 2017 as a full event, the Industrial Mechanics competition tests participants' skill sets in machining, welding, fabrication, assembly, disassembly, inspection, reporting, re-assembly and more. Over the three days of competition, participants had 18 hours to complete four modules that simulate real-world challenges and scenarios.



WSC2022SE Medalists are Honoured

Skills/Compétences Canada (SCC) along with Skills Canada Alberta and the Southern Alberta Institute of Technology (SAIT) hosted a gold medal celebration luncheon for Korae Nottveit, on January 10, 2023, at SAIT. This luncheon honored Korae and her impressive accomplishments as a gold medalist in Cooking at the WorldSkills Competition 2022 Special Edition (WSC2022SE), in Lucerne, Switzerland, which took place October 10-15, 2022. Approximately 60 guests including partners, educators, special guests, and Skills Canada national and provincial staff members attended this event as well as The Honorable Demetrios Nicolaides, Minister of Advanced Education. Korae now works for a Michelin star restaurant in California.



On February 10, 2022, SCC along with Skills Canada Ontario and Humber College gathered in beautiful Queen's Park, in Toronto, to celebrate the WorldSkills Team Canada 2022 Ontario medalists including Emma Kilgannon and Malcolm Matwijec. Emma Kilgannon from Milton, Ontario was awarded a bronze medal in Pâtisserie and Confectionery at WSC2022SE, held from October 10 to 15, 2022, in Lucerne, Switzerland, and Malcolm Matwijec from Barrie, Ontario won the bronze medal in Heavy Vehicle Technology, at WSC2022SE, in Salzburg, Austria, which was held from November 24 to

26, 2022. At this event, they were both presented with their official WorldSkills medal recognition banner to hang proudly in their institutions. Kilgannon is a student and recent graduate of Humber College, while Matwijec is a student at Centennial College.

Onsite for this celebration were Doug Ford, Premier of Ontario; Jill Dunlop, Minister of Colleges and Universities; Monte McNaughton, Minister of Labour, Immigration, Training and Skills Development; and Stephen Lecce, Minister of Education. A representative from the Schulich Foundation was also in attendance to announce a new skilled trade scholarship. In its first year, the Schulich Builders: Scholarships for Skilled Trades will invest more than \$3 million to combat labour shortages and highlight the importance of skilled trades in Canada.



Member Organization Highlights

SKILLS CANADA YUKON

- Presentations focused on apprenticeship pathway
- Territorial Skills Competition and tradeshow open to the public for the first time since 2019
- Yukon-wide Let's Talk Careers Competition using Chatterhigh
- DIY Trade and Tech take home kits including culinary arts and fashion technology
- Cardboard structure building and races
- Experiential workshops (carpentry, culinary arts, electrical, hairstyling, etc.)
- Industry led presentations showcasing their career paths, including alumni and Red Seal locals
- Trade and Technology focused Summer Camp at Yukon University
- Local industry and shop tours with rural schools
- Technology focused tradeshow for secondary students with local industry partners and experiential demos

SKILLS CANADA BRITISH COLUMBIA

- Regional and Provincial Skills Competitions
- In-school presentations in the K-12 system
- Pro D Day Presentations and educator workshops for Junior Skills (Spaghetti bridge building)
- Online challenges
- Women in Trades conference at Peace Regionals facilitated by Skilled Trades BC
- Skilled Trades Podcast series with alumni host
- Alumni highlights
- Skills for Success Video series (Inspire Program)
- Skills for Success E-Workbooks (Inspire Program and Online Challenges)
- Inspire Educator Portal and Educational Resources
- Social media engagement and contests

SKILLS CANADA ALBERTA

- Provincial Skills Competition
- School field trips at Skill City
- Skills in the Classroom presentations
- Try-A-Trade® Takeout program
- Girls Exploring Trades and Technologies program
- Skills Exploration Days with legacy toolkits for schools

SKILLS CANADA SASKATCHEWAN

- Middle school welding camp
- Summer Camps: 3D printing and robotics, cosmetology, game design, small engine repair, electrical/electronics, and culinary arts
- In-school challenge kits distributed to schools and clubs
- Regional and Provincial Skills Competitions

SKILLS CANADA NORTHWEST TERRITORIES

- Try-A-Trade® Program including at home kits for students
- Territorial Skills Competition
- Career Expo where students learn about skilled trade and technology career opportunities in the Northwest Territories
- Girls in Trades' workshops celebrating tradeswomen in our communities
- Power Up! career exploration workshops showcasing careers in the trades and technologies
- Skills at Home challenges, including a variety of skilled trade and technology challenges
- Skills Clubs for students, throughout the Northwest Territories

SKILLS CANADA MANITOBA

- In-school Program (virtual and in person)
- Skills in the Classroom (virtual)
- Skilled Trade and Technology Showcases
- Young Women's Conferences (grades 6-8 and high school)
- Young Women's Trade and Technology Olympics
- Model Wind Turbine Competition
- Youth in Manufacturing
- Extreme Sledding Challenge
- Explore Trade and Technology Workshops and Conferences
- Northern Winterfest
- Northern Career Tours
- Trades for all Diversity Workshops
- Northern Manitoba Skills Challenge
- Provincial Skills Competition
- Summer Camps

SKILLS CANADA NUNAVUT

- Territorial Skills Competition
- Virtual Trade and Technology Challenges
- Camps: 2D Animation, Bike Repair, Carpentry, Graphic Design, Hairstyling, Northern Fashion Parka Making, Photography and Videography
- Northern Lights and Nunavut Trade Shows
- In-Class Presentations
- The Amazing Skills Race
- Skilled Trade and Technology Clubs across Nunavut
- Young Women Trades Workshops
- Try-A-Trade® Classroom kits
- Skills Nunavut Trade and Technology Activity book
- Career Fairs
- Aesthetics Course
- Beading Workshops

SKILLS CANADA ONTARIO

- Elementary Career Awareness Workshops
- First Nations, Métis, and Inuit (FNMI) focused Summer Camps
- FNMI Career Awareness Workshops and Presentations
- FNMI Challenges
- FNMI Community Builds
- FNMI Student Conference
- Indigenous College Recruiter Days
- In-school Presentations
- International Day of the Girl Activity Series
- Junk Drawer Races
- Qualifying Competitions
- Skills Canada Ontario App
- Provincial Skills Competition
- Skills Canada Ontario Summer Camps
- Skills Canada Ontario Urban Tech Workshop
- Skilled Trade and Technology Days
- Skilled Trade and Tech Inclusivity
- Skilled Trade and Tech UMOJA Series
- Skilled Trade and Tech Days for Young Women
- Skilled Trade and Tech RISE Series
- Skills Canada Ontario Trade and Tech Talk Podcast
- Tools for Success Workshops
- Trade and Tech Truck events
- Young Women's Conference

SKILLS CANADA NEWFOUNDLAND AND LABRADOR

- Skilled Futures Conferences, Workshops, and Information sessions to audiences across the province (Virtual and In-Person)
- Health and Safety Innovation Coding Challenge with Indigenous Youth
- Job Shadowing Opportunities for At Risk Youth
- Skills for Success Workshops and Take-Out Try-A-Trade® kits
- Makers Club Programming
- Youth Business Feature Videos
- Events and Activities delivered for equity-denied groups
- Enter:Preneur programming including Apprenticeship Conferences, Lunch and Learns, and Dragons' Lair Competitions, including a Provincial Competition
- Tech Pitching Event for Technology Career Pathway students
- Career Exploration and Presentations to students, businesses, and community groups
- Annual Skills Intermediate Challenge
- Provincial Skills Competition
- Youth Apprenticeship Summer Employment Program

SKILLS CANADA NOVA SCOTIA

- Accessibility services workshops
- Abilympics Team Canada
- Community workshops in libraries and family resource centers
- Discovering Skills in-school presentations
- Indigenous Carpentry Camp
- Indigenous Youth Skilled Trades Fair
- Provincial Skills Competition
- Skilled Futures career exploration experiences
- Skilled Futures for Women in Oceans H20 experience
- Skilled Futures for Women in Tech summer program
- Skills for Success workshops

SKILLS/COMPÉTENCES CANADA

• Try-A-Trade® Take-Out

COMPÉTENCES QUÉBEC

- Book Release: L'Aventure des
 Olympiades de 1991 à 2021 : 30 ans
 d'excellence
- New season: 38 multimedia portraits released for the Diversité FPT sur Inforoute FPT series
- Web marketing campaigns on AdmissionFP and cinema to promote skilled trades
- Three Défi des recrues organized in northern Quebec, in Estrie and in Laurentians Mountains, reaching 4,500
- Coordination of 40 Local and Regional Competitions
- 16th Olympiades québécoises reached
 93 vocational training centers

SKILLS CANADA NEW BRUNSWICK

- In-class presentations on competitions, apprenticeship pathways, trade and technology career opportunities, interactive activities etc.
- Try-a-Trade® events
- Booths at partner events
- School visits and shop tours
- Little Tots Toolbox for daycaresSkills for Success Kits
- Construction Corner
- Intro-to-Trades Relay Race
- Plant a Seed activities
- Provincial Skills CompetitionVirtual Welders and Robotics Kits
- Careerlabs VR kit
- Participated in several trade shows, Pow Wows and local trade and technology events
- MOM Welding Camp (JEDI)
- ABC Life Literacy Webinar
- Mind over Metal Welding Camp
- STEP Panel Days

SKILLS CANADA PRINCE-EDWARD-ISLAND

In-school presentations

Edward-Island

- Provincial Skills Competition
 Try-A-Trade® expos within schools
- Skilled Futures programming across the island.

and communities across Prince-



Skills for Success Take Centre Stage

The Skills for Success (SFS) were highlighted in several activities at the 2022 Skills Canada National Competition, in Vancouver, with a focus on Creativity & Innovation, this year's SFS theme.

SKILLS FOR SUCCESS YOUTH ASSEMBLY

This year's Skills for Success Youth Assembly (SFSYA) comprised of a youth group from across Canada who focused on the theme: **Exploring the new Skills for Success framework and the effects the COVID-19 pandemic will have on skills education in Canada**.

The 2022 SFSYA participants worked as a group to research and discuss the recent changes to the Skills for Success framework which included updated socioemotional skills. They also considered how the new framework impacts education, apprenticeship training, and skilled trade and technology careers, as well as skills education, as the world recovers from the pandemic. The SFSYA participants discussed their importance and how they believe they can improve their own skills within an ever-evolving Canadian workforce.

SKILLS FOR SUCCESS STAGE

The Skills for Success Stage featured various interactive demonstrations from a range of skilled trade and technology occupations during both days of competition. The presentations focused on the importance of the Skills for Success and this year's theme of Creativity and Innovation. Demonstrations were hosted by sponsors, industry celebrities and educational partners. The Official Launch, sponsored by UA Canada and TC Energy kicked off day one of the competition. Other notable demonstrations included BC's Indigenous Professional Cook, Red Seal certified, Chef Andrew George, who engaged the audience while preparing a traditional Indigenous dandelion salad. HGTV's Kate Campbell guizzed student visitors in a fun and interactive Skilled Trades Gameshow, and final video projects from competitors in 2D/3D Character Computer Animation were presented.

SKILLS FOR SUCCESS FORUM

The annual Skills for Success Forum was hosted by Skills/Compétences Canada (SCC) and sponsored by the Industry Training Authority and the Government of British Columbia. This half-day event was attended by almost 80 industry partners, educators, government representatives, SCC alumni and apprentices, who focused on the new Skills for Success framework and its contributions to Apprenticeship success. The Forum included a welcome address from Andrew Mercier, Parliamentary Secretary for Skills Training. The Keynote Presentation: Skills for Life and Career Success in the **Trades and Technologies** was given by International Education Adviser, Dr. Avis Glaze. It also included presentations from Futureworx, and Bow Valley College. Finally, attendees got to engage in a Skills for Success Participant Activity focused on this year's theme.

SKILLS FOR SUCCESS TALKS

The 2022 Skills for Success Talks included panelists from diverse backgrounds and industries. Futureworx, a nonprofit organization helping those with diverse needs to identify strengths, develop skills and achieve success in work, school and life, paved the way for great talks surrounding the theme, Creativity and Innovation. Industry representatives from UA Canada and TC Energy expanded on the value of Skills for Success in their sectors. RBC, CBRE Canada, the Canadian Armed Forces, and CLAC experts and employers discussed how the nine plus one Skills for Success were crucial during the pandemic in the skilled



trade and technology industries and emphasized their importance for job success. HGTV's Kate Campbell joined the industry celebrity segment to discuss how to use the newly added Skills for Success of *Adaptability*, and *Creativity and Innovation*, in everyday work. Decoda Literacy, Bow Valley College, and British Columbia Institute of Technology (BCIT) representatives spoke of the Skills for Success and how they are critical for skilled trade and technology careers. SCC Alumni spoke of their own experiences as competitors and described their interest in pursuing a career the in skilled trades. The Skills for Success Talks were recorded live, and are available on the SCC's **YouTube channel**.

SKILLS FOR SUCCESS PASSPORT SPONSORED BY RBC FUTURE LAUNCH

School groups from Vancouver were provided with the Skills for Success passport upon arrival at the Skills Canada National Competition (SCNC). They were given the chance to participate in over 40 Try-A-Trade® and Technology activities that introduced them to a wide range of skilled trade and technology careers. This also gave the students an exciting opportunity to win a prize by answering skill testing questions and participate in these activities. Congratulations to the winners!

DIVERSITY, EQUITY AND INCLUSION

Skills/Compétences Canada recognizes the importance of Diversity, Equity and Inclusion. At SCNC 2022, pronoun stickers were given to all participants. In addition, the venue was accessible to those with disabilities, and had gender neutral washrooms. Signage that outlined areas with loud noises, bright lights and intense smells were installed for neurodivergent visitors. Quiet areas were identified for those who needed to get away from the crowds where they could watch the live stream of the competitions instead. In addition, a prayer room and an elder room were also available on site.



Annual Report On Activities 2022-2023 SKILLS/COMPÉTENCES CANADA SKILLS/COMPÉTENCES CANADA SKILLS/COMPÉTENCES CANADA Annual Report On Activities 2022-2023



Kassandra Bilodeau, SCC Alumna, Shares her Career Path

MY PATH

One of my teachers insisted that I take part in a skills competition. So I competed in Car Painting at the Olympiades québécoises, and then at the Skills Canada National Competition where I qualified for the 2015 WorldSkills Competition, in São Paulo, in Brazil! These competitions completely changed my life because they helped me become the person and entrepreneur I am today. They helped me develop confidence in myself and my abilities, stand out and make my mark in a traditionally male-dominated trade. Competitions pushed me out of my comfort zone and broadened my horizons. They led to many life-changing opportunities. Whether on a professional or personal level, competitions have had a huge impact on my life, for which I am eternally grateful.



Kassandra Bilodeau, 2015 Worldskills Competition, in São Paulo.

MY BEST MEMORIES

Finding out I was going to be part of WorldSkills Team Canada 2015 was one of the best moments of my life! Also, all the friends I've made along the way and all the great times I've had with them. I can't forget to mention the moment when I was lucky enough to stand on the podium to accept my medal!

MY CAREER PATH CONTINUES

I was an automotive paint workshop manager with Compétence Québec for a few years. I also participated in the WorldSkills General Assembly in 2016, and in a humanitarian project in Rwanda with WorldSkills. I was also part of the National Alumni Committee from 2017 to 2022.

SOME INTERESTING FACTS ABOUT ME

I have had a passion for antique cars and painting since I was young. I started working in a garage with my father at the age of eight and never stopped. I also started racing cars at 16.

WHERE I AM NOW

I have owned my own business since 2016. During my first four years, I specialized in heavy truck restoration. Then I redirected my business into artistic mode where I focus more on doing custom painting for companies on motorcycles, helmets, bottles, promotional products, etc. I'm also a

part-time body shop instructor. I am very proud that I had the courage to follow my dreams, to never give up, and to build the business I always dreamed of. And to top it all off, I love what I do!

MY ADVICE FOR YOUNG PEOPLE

Follow your dreams, believe in yourself and go for it! Get out of your comfort zone, try, fail, get up and try again. Don't be afraid to make mistakes and take the time to learn from them. Know that your journey today may not be the same as tomorrow. Not everything has to be perfect from the start. Become the best version of yourself, and above all have fun along the way.

SKILLS/COMPÉTENCES CANADA



Silas Meeches, SCC Alumni, Shares his Skills Story

MY SKILLS JOURNEY

I got involved with skills competitions when I competed at the Provincial Skills Competition, in Manitoba where I won gold in CNC machining. I then competed at the 2016 Skills Canada National Competition (SCNC), in Moncton where I won a silver medal, and then qualified to compete at the 2017 WorldSkills Competition, in Abu Dhabi. I also got the opportunity to participate in Euroskills 2016, in Gothenburg, Sweden.



Silas Meeches competes at the 2017 WorldSkills Competition, in Abu Dhabi.

The impact that competing in skills competitions has had on my career is far greater than I could have ever imagined. During my time as a member of WorldSkills Team Canada 2017, I was able to obtain the skills and experience that many others will never get during their lifetime. These experiences have propelled me further in my career.

THE IMPACT OF SKILLS

The skills competitions have allowed me to make friends with people from all over the country. Participating in skills competitions has also helped me learn a lot about myself in terms of my strengths and weaknesses. It's not easy to figure those things out when you're young, but when you have something like these competitions pushing you, you have no choice but to learn how to hone your strengths and work on your weaknesses.

MY FAVORITE SKILLS MEMORY

My favorite memory is winning a silver medal at SCNC 2016, in Moncton and qualifying to be on WorldSkills Team Canada 2017. I remember being extremely nervous throughout the entire Closing Ceremony, so much so that my stomach wouldn't stop turning from the uneasiness of not knowing the outcome, and then I remember the excitement of hearing my name called to the podium to receive a medal. It was unreal! I still feel bad for whomever was sitting beside me because I trampled over them to get to the stage as quickly as possible. Then to add the cherry on top, I qualified to compete at the 2017 WorldSkills Competition, in Abu Dhabi. It's a hard memory to beat!

AND NOW

I've recently joined the Board of Directors for Skills Canada Manitoba. I hope that I can continue to volunteer this much in the future. I currently work at Magellan Aerospace's Winnipeg division as a CNC programmer, since November of 2017. There are many aspects of my career that I enjoy, but if I had to pick a singular one, it would be how I'm learning something new every day.

MY ADVICE TO YOUTH

- It's never too early to start looking into potential career options.
- Try a bit of everything if you can, and don't be afraid to explore different career options when you're in middle or high school.
- The skilled trades are by far one of the most rewarding careers. Yes, there are a ton of stigmas but most of those are not true, especially in this day and age. Some of the smartest people I know are tradespeople. These professions are 100% what you make of them. If you're constantly striving to learn new things, the possibilities are endless, and trust me, you never know where you might end up.



SCC Engaged Youth Through Social Media

FOLLOWER GROWTH

Facebook: 7,241 - 8,569

Twitter: 11,119 - 11,681

in LinkedIn: 1,322 – 2,101

Instagram: 2,617 - 3,232

YouTube: 631 – 1,001

Overall Reach: 15,797,190

WORLDSKILLS CAMPAIGNS

May – August 2022:

#SkillsChangeLives – A global campaign highlighting the impact of the Skills movement and World Youth Skills Day.



August – November 2022:

#BringItOn - A global campaign promoting the WorldSkills Competition 2022 Special Edition.



SOCIAL MEDIA HANDLES



FACEBOOK @SKILLSCANADA



TWITTER @SKILLS_CANADA



INSTAGRAM @ SKILLSCOMPETENCESCANADA

FOLLOW SCC'S HASHTAGS:

#CelebrateSkills / #CélébronsLesCompétences #CreatingPossibilities / #CréerDesPossibilités



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Annual Report On Activities 2022-2023 SKILLS/COMPÉTENCES CANADA SKILLS/COMPÉTENCES CANADA SKILLS/COMPÉTENCES CANADA





SCC is in the News!

Skills/Compétences Canada was mentioned in 1,890 news articles and reached 496,385,164 people from April 1, 2022 to March 31, 2023.

Here are the top monthly media clips:

April 2022 – CKBC FM – Reach: 1,411,466 CCNB Bathurst students shine at skills competition: https://www.iheartradio.ca/bounce/bathurst/news/ccnb-bathurststudents-shine-at-skills-canada-competition-1.17678276

May 2022 - National Post - Reach: 3,853,040 National Champions in 45 Skill Areas Medaled at the 2022 Skills Canada National Competition: https://nationalpost.com/ globe-newswire/national-champions-in-45-skill-areas-medaled-at-the-2022-skills-canada-national-competition

June 2022 - Global News - Reach: 9,058,045 Calgarian wins gold at the Skills Canada National Competition, encourages others to consider careers in trades: https://globalnews.ca/news/8912138/calgary-skills-contestwinner-trades-careers/

July 2022 – Canada Gazette – Reach: 21,916,289 Statement by Minister Len and Minister Qualtrough

on World Youth Skills Day: https://www.canada.ca/en/employment-social-development/

August 2022 – CBC News – Reach: 5,984,602 Mi'kmaw youth learn some new skills at welding camp:

September 2022 – National Post – Reach: 3,758,083 Skilled trades and investing in the next generation: https://nationalpost.com/life/homes/skilled-trades-and-investingin-the-next-generation







Skilled trades and investing in the next generation

October 2022 – National Post – Reach: 3,758,083 **WorldSkills Competition 2022 Special Edition Winners** Are Announced:

competition-2022-special-edititon-winners-are-announced

November 2022 - CBC News - Reach: 5.708,407 SAIT grad whips her way to culinary gold at WorldSkills Competition: https://www.cbc.ca/news/canada/calgary/ wordskills-competition-sait-korae-nottveit-1.6636150

December 2022 – The Lethbridge Herald –

College plumbing apprentice tests skills against world's best: https://lethbridgeherald.com/news/lethbridgeagainst-worlds-best/

January 2023 - ICI Radio-Canada - Reach: 4,592,27° The competition for professional development returns to Abitibi-Témiscamingue (in French): https://ici.radiocanada.ca/nouvelle/1948815/education-jeux-metiers-emplois

February 2023 - Yahoo Finance! - Reach: 46,342,96 **ApprenticeSearch.com Welcomes Skilled Trades** Job Seekers and Employers to the Gateway to the Trades Open House: https://finance.yahoo.com/news/

March 2023 - Yahoo Finance! - Reach: 39,373,777 UA Canada Signs on with Skills/Compétences Canada (SCC) to Support the Only National Skilled Trade and Technology Competition: https://finance.yahoo.com/news/ ua-canada-signs-skills-comp-133700834.html

SKILLS/COMPÉTENCES CANADA









second year plumbing apprentice at Lethbridge College, recently represented Canada at the WorldSkills Plumbing and Heating competition in Lahr, Germany



Canada Competed at the 10th International Abilympics!



The Abilympics France Association in partnership with WorldSkills France hosted the 10th International Abilympics, also known as the "Olympics of Abilities", at the Parc des Expositions de l'Eurométropole de Metz, in France, on March 24 and 25, 2023. This is the world's largest competition for people with disabilities. During this competition, competitors from all around the world showcased their skills. At this event, there were over 400 competitors from 30 countries competing in more than 40 Skill Areas, and approximately 50,000 visitors.

Skills Canada Nova Scotia sent a team of five talented individuals to compete at this prestigious event

including: **Andrew Thorne**, Team Cooking from Halifax; **Liam Crane**, Team Cooking from Sackville; **Jennifer Richardson**, in Photography from Halifax; **Hadia Bedoui**, in Electrical Installations from Halifax and **Alishia Macrae**, in Welding from Dartmouth. Four of the Team Canada members won bronze medals including: Alishia MacRae, Liam Crane, Andrew Thorne and Hadia Bedoui. Hadia also won a Medallion for Excellence and gave it to Jennifer Richardson. A true example of inclusivity and great sportsmanship! Congratulations to the whole team! **#AbilympicsTeamCanada**

KEVIN BODEN, PRESIDENT, CONSULAB

"Consulab is so dedicated to the Skills Canada National Competition that we have designed training aids specifically for the event. We believe that our company philosophy aligns with that of Skills/Compétences Canada, and we look forward to a long lasting partnership."



The National Alumni Committee Inspire Canadian Youth at SCNC



After a two-year hiatus due to the pandemic, the National Alumni Committee (NAC) held their third meeting in Vancouver during the 2022 Skills Canada National Competition (SCNC). The NAC is comprised of a member from each province and territory and was created to assist the Alumni Associations across Canada by helping them meet the needs and interests of their Member Organizations. In addition to their annual meeting, the NAC participated in a two-day Leadership Training session aimed at developing and honing their leadership skills as Skills/Compétences Canada (SCC) representatives.

During their time at SCNC, they discussed and reviewed best practices, visions, strategic plans, recruitment, social media, skills events and more. Their main goal is to help SCC succeed in promoting skilled trades and technologies to youth across Canada. NAC is the bridge of communication between the Skills Canada Alumni,

Alumni Associations, Member Organizations and Skills Canada. SCC Alumni help inspire Canadian youth to follow in their footsteps and to learn from their career journeys by sharing their stories. NAC's ultimate goal is to support the provincial and territorial Alumni Associations through best practices, industry connections, exposure, incentives and volunteer opportunities.

Onsite at SCNC Vancouver 2022, the Committee members also actively participated in the promotion of skilled trades and technologies through social media, videos and meetings. This included speaking at the networking events, meeting with SCC Board members, speaking to Skills for Success Forum participants, and participating in a segment of the Skills for Success Talks.

Follow SCC's social media channels to stay up to date with NAC's activities! **#SCCAlumni**

SKILLS/COMPÉTENCES CANADA Annual Report On Activities 2022-2023



Thank you to our Volunteers!





These volunteers share their time and expertise for their trade or technology with Canadian youth while inspiring them to pursue a career in these sectors. They help us onsite with everything from Skill Areas, registration, media and social media support, to the set-up to tear-down of the event. Our volunteers are very valuable and help us deliver successful events throughout the year. SCC would like to extend a special thank you to our fantastic volunteers!

Thank you to our Partners and Suppliers!

Each year, SCC works with hundreds of industry, education and government partners who make it possible to host such impactful events. They contribute their time and materials for our events to ensure SCC continues to reach thousands of youth through their events, programs and initiatives. SCC is grateful for their continued support and dedication. Through their contribution, we are able to engage our future skilled workforce and show them the rewarding and lucrative career opportunities that are available to them. These events help us inform youth about the great careers that are available in skilled trades and technologies while inspiring them to participate in the Skills Canada National Competition in the future and pursue these career pathways. SCC would like to extend a big thank you to all of our valued partners and suppliers!





Thank you to our Partners!

SCNC 2022 partners shown below

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SKILLS FOR SUCCESS PARTNER









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cwbwelding foundation









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ASSOCIATION AND EDUCATION PARTNERS

MEDIA PARTNER

























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SCNC 2022 partners shown below

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