

SKILLS FOR SUCCESS FAST FACTS

CANADIANS AND PROFICIENCY IN SKILLS FOR SUCCESS

According to an international survey done by the Government of Canada in 2023, a **lower proportion of Canadians are at a four or five Skills for Success complexity level** AND a **higher proportion is at a level one or below**



In Canada, about **28%** of your earnings is directly related to your Skills for Success



SKILLS FOR SUCCESS AND THE WORKPLACE

Six in 10 workers will require skills training before 2027, but only half of workers are seen to have access to adequate training opportunities today (World Economic Forum, 2023)



Skills for Success are linked to better performance, which then leads to better quality work, productivity, and retention



Post-pandemic, Canada has faced persistent labour and skills shortages across most regions, sectors and occupations: **80%** of major employers are having trouble finding skilled workers (Future Skills Centre, 2023)

Employers play a **pivotal** role in ensuring the success of upskilling initiatives for their existing workforces (Future Skills Centre, 2023)

Further, it has been shown that **technical-oriented training** interventions are most successful when they are paired with **non-technical skills training** (Future Skills Centre, 2023)

THE IMPORTANCE OF SKILLS FOR SUCCESS TO INDUSTRY

Developing and strengthening skills feeds into more valuable human capital and parlays into higher earnings. The five most valuable skills are troubleshooting (**Problem Solving**), operations monitoring (**Digital**), time management (**Numeracy**), reading comprehension (**Reading**), and monitoring (**Adaptability**). (The Conference Board of Canada, 2022)



Investment in workplace literacy also leads to cost savings from **reduced errors and waste** (Social Research and Demonstration Corporation, 2016)

Enhanced Skills for Success prepare employees for **managerial and technological changes** in the workplace, and position the company for greater competitiveness

SKILLS FOR SUCCESS AND THE TRADES



With proficiency in Skills for Success you will understand and remember concepts introduced in technical training

The level of Skills for Success required for **most trades** is as **high or higher** than it is for many **office jobs**

Apprentices with the Skills for Success they need for their trade are **eight times** more likely to pass their technical exams

AFTER EMBEDDING SKILLS FOR SUCCESS TRAINING INTO THE WORKPLACE...



65% of employers saw increased productivity



80% of employers saw better quality of work



75% of employers saw better use of new technology



70% of employers saw an increase in staff retention



66% of employers saw a decrease in errors