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1 THE SKILLS FOR SUCCESS FOR CAREERS IN THE SKILLED TRADES AND TECHNOLOGY

The Government of Canada has updated the previous Essential Skills framework to the new Skills for Success model in response to the evolving labour market and changing skill requirements. This model outlines nine fundamental skills Canadians need to thrive in work, education, training, and daily life.

Skills/Compétences Canada aims to highlight the importance of these skills, vital for success in trade and technology careers. Competitors can see how Skills for Success are integrated into contest descriptions, projects, and project documents. Recognizing these skills during the competition helps competitors match tasks with specific skills necessary for success and understand how these skills apply within their trade or technology programs and future careers.

The nine key Skills for Success, validated for workplace success, are:

- 1. Numeracy
- 2. Communication
- 3. Collaboration
- 4. Adaptability
- 5. Reading
- 6. Writing
- 7. Problem Solving
- 8. Creativity and Innovation
- 9. Digital

These Skills for Success are detailed in sections 2.4 and/or 3.2 (to be completed by SCC) of your Contest Description and, if relevant, in your Project and supporting documents.

2 CONTEST INTRODUCTION

2.1 Description of the associated work role(s) or occupation(s)

https://www.skillscompetencescanada.com/en/skill_area/cloud-computing/

2.2 Purpose of the Challenge

To evaluate each competitor's technical expertise, problem-solving ability, and professionalism in the design, deployment, and management of cloud-based infrastructure and applications across **multiple public cloud platforms (AWS/Azure)**.

The competition recognizes excellence in real-world cloud computing practices, including scalability, automation, security, and performance optimization.



2.3 Duration of contest

12 hours

- 2.4 Skills and Knowledge to be tested.
 - The competition evaluates a competitor's competence in the design and implementation of information technology infrastructure in a public cloud environment^{7,9}
 - The public cloud environment used is Amazon Web Services.

Skills for Success – ⁷Problem Solving, ⁹Digital

3 CONTEST DESCRIPTION

3.1 List of documents produced and timeline for when competitors have access to the documents on the Skills/Compétences Canada website

DOCUMENT	DATE OF DISTRIBUTION
Project	December 2025

3.2 Tasks that may be performed during the contest

The Cloud Computing skill for the 2025 competition will span two full days, focusing on cloud-agnostic competencies through practical projects hosted on two leading cloud platforms (AWS/Azure):

Competitors will complete distinct projects each day, with similar core requirements adapted for each platform. These challenges will test their ability to design, deploy, monitor, and secure cloud-native solutions that reflect real-world enterprise requirements.

Competitors are expected to have a working knowledge of cloud fundamentals, network administration, systems administration, and application/database deployment. The competition emphasizes both platform-specific expertise and core cloud architecture principles, making it ideal for students with backgrounds in IT infrastructure, systems engineering, DevOps, and cloud development.

3.2.1 Key Areas of Focus

- 1. Systems Design & Deployment 8, 9
 - Competitors will be required to design and deploy scalable, modular applications in each cloud environment. Tasks will include:
 - Designing architecture with decoupled components (e.g., web servers, databases, storage)
 - Implementing infrastructure as code (IaC) using tools like ARM/Bicep for Azure and CloudFormation or CDK for AWS



- Configuring virtual networks, application gateways/load balancers, and compute instances/services
- Deploying applications using managed PaaS services or container orchestration platforms

2. Network Design and Security 7,9

- Competitors must demonstrate the ability to build secure, efficient network architectures that segment workloads and minimize exposure:
- Creating and configuring Virtual Networks (Azure) or VPCs (AWS)
- Implementing public/private subnet models with proper routing and firewall rules
- Using Network Security Groups (Azure) or Security Groups/NACLs (AWS) to enforce fine-grained access
- Ensuring service communication is secured using private endpoints and role-based access

3. High Availability⁷

- Applications must be designed for fault tolerance and resilience:
- Distributing resources across Availability Zones and Regions
- Implementing load balancing and automatic failover strategies
- Incorporating managed database services with high availability features enabled (e.g., Azure SQL Failover Groups, AWS RDS Multi-AZ)

4. Scalability⁷

- o Projects must dynamically adapt to variable workloads:
- Implementing auto-scaling for virtual machines, app services, or container clusters
- Designing stateless components and leveraging serverless functions where applicable
- Ensuring the database and file storage can handle increasing traffic through configuration and resource scaling

5. Automation⁷

- Automation is required across deployment and operations:
- o Infrastructure provisioning via IaC templates or pipelines
- Continuous Integration/Continuous Delivery (CI/CD) pipelines using
 Azure DevOps or AWS CodePipeline/CodeBuild
- Use of startup scripts, configuration management tools, or container orchestration for self-configuration

6. Security Best Practices

Security must be considered at every layer:



- Implementing IAM policies, service roles, and identity federation correctly
- Encrypting data in transit and at rest
- Securing web applications with HTTPS, web application firewalls, and DDoS protection
- Ensuring least-privilege access and logging all security events

7. Monitoring and Observability

- o Modern cloud environments require active monitoring and insight:
- Collecting and visualizing metrics via Azure Monitor/Log Analytics or Amazon CloudWatch
- o Setting up alerts and dashboards to detect issues in real time
- Using Application Performance Monitoring (APM) tools to trace requests and diagnose bottlenecks
- Incorporating logs into event-driven automation or alerting workflows

Skills for Success – ¹Numeracy, ⁷Problem Solving, ⁹Digital

4 EQUIPMENT, MATERIAL, CLOTHING

- 4.1 Equipment and material provided by Skills/Compétences Canada
 - Table
 - Chair
 - Water Station
 - Internet connection
 - Monitor
 - Keyboard
 - Mouse

COMPETITORS WILL BE REQUIRED TO USE THE MATERIAL AND EQUIPMENT PROVIDED BY SCC. ALL OTHER MATERIAL AND EQUIPMENT WILL BE REMOVED FROM THE SKILL AREA.

- **4.2** Equipment and material provided by the competitor
 - Competitors are required to bring their own device and software. Each competitor can choose their own device so their workflow and process are to what they are familiar with.
 - If competitors are bringing a computer or laptop from their school (instead of their personal computer), please ensure that the computer is unlocked so documents and possibly software can be saved/installed to the hard drive and technology support can be provided onsite. This may require access to CMOS settings.
 - Minimum Recommended Hardware:



- Wired Ethernet Connection or appropriate network adapter (ie. USB-C to Ethernet)
- o 8 GB of RAM
- o 100 GB Storage
- o Windows 10
- HDMI output or appropriate cabling
- Required software
 - Google Chrome
 - Putty
 - o AWS CLI
- **4.3** Required clothing provided by the competitor
 - No special requirements

5 HEALTH AND SAFETY

5.1 Safety program

SCC has implemented a comprehensive safety program as health and safety is an integral part of our competitions. Our safety program includes guidelines and procedures to make the work environment in each skill area safer.

5.1.1 Safety manual

As part of our program a safety manual has been created to monitor and document health and safety within each skill area. It includes a definite plan of action designed to prevent accidents. The safety manual will be provided for every skill, and these instructions must be followed and respected by all participants and officials at the SCNC.

5.1.2 Safety workshop

During orientation, Competitors will participate in a Safety workshop, and they will be expected to work and maintain a safe working area during the competition. Any Competitor breaking any health, safety, and environmental rules, may be required to undertake a second safety workshop, this will not affect the Competitor's competition time.

- **5.2** List of required personal protective equipment (PPE) provided by Skills/Compétences Canada
 - No PPE required
- 5.3 List of required personal protective equipment (PPE) provided by the competitor
 - No PPE required

Note: Competitors who do not have the required protective equipment will not be allowed to participate in the competition



6 ASSESSMENT

6.1 Point breakdown

Note: This list is subject to change.

TASKS	/100
Systems/Network Design	20
High Availability	20
Scalability	20
Automation (Deployment)	20
Security	20

7 CONTEST SPECIFIC RULES

Contest specific rules cannot contradict or take priority over the Competition Rules. They do provide specific details and clarity in areas that may vary from contest to contest. Any additional contest rules will be reviewed during the competitor orientation.

TOPIC/TASK	CONTEST SPECIFIC RULE
Use of technology – USB,	NTC Members – NTC Members are allowed to bring
memory sticks – internet	USB/memory sticks into the NTC Meeting Room.
access	USB/memory sticks will be allowed to be taken outside of the meeting room at the end of each day.
	Competitors – Competitors are not allowed to bring USB/memory into the workshop.
	Competitors – Competitors can use public internet
	resources; private resources are not allowed (GitHub, Docker, Google Drive, etc.)
Use of technology –	
personal laptops	NTC Members – NTC Members are allowed to bring laptops into the NTC Meeting Room. Laptops will be allowed to be taken outside of the meeting room at the end of each day. Competitors – This is a bring your own device (BYOD) competition so the competitors can have their laptops and can take them with them after each day.
Use of technology – personal cameras	NTC Members – NTC Members are allowed to bring cameras into the NTC Meeting Room. Cameras will be allowed to be taken outside of the meeting room at the end of each day. Competitors – No cameras are allowed in the workshop
	until the completion of competition on day four.



Use of technology –	NTC Members - No electronic devices are to be
mobile devices	brought to any Competitors workstations under any
	circumstances unless with the approval
	Competitors – Electronic devices (Including mobile
	phones) must stay in Competitor bags (switched off or
	on silent) within the lockers provided. No electronic
	devices are to be brought to Competitor's workstations
	under any circumstances unless with the approval
Source file/notes	Competitors – No notes may be brought into the
	workshop under any circumstances. All notes made at
	the Competitor workstation must remain on the
	Competitors desk at all times. No notes may be taken
	outside of the workshop.
Equipment failure	Competitors – In the occurrence of equipment failure
	Competitors must notify aNTC member by raising their
	hand. The NTC Member will take note of the time that
	the Competitor is not able to make use of their
	equipment. Any time lost due to equipment failure will
	be provided to the Competitor at the end of the
	standard Module time.
	No additional time will be granted for work not saved
	prior to the equipment failure.

8 ADDITIONAL INFORMATION

8.1 Interpreter

If a competitor requires the help of an interpreter once onsite during the competition, the Skills/Compétences Canada Provincial/Territorial offices must advise Skills/Compétences Canada National Secretariat a minimum of 1 month prior to the competition or this service may not be guaranteed.

8.2 Ties

- Tiebreaker #1: Time duration to complete challenge
- Tiebreaker #2: Cost Efficiency
- Tiebreaker #3: Security best practices

8.3 Test Project change at the Competition

Where the Test Project has been circulated to Competitors in advance, NTC shall change a maximum of 30% of the work content. Please refer to the Competition Rules.

8.4 Competition rules

Refer to the competition rules of the Skills Canada National Competition which can be found on our website.



9 NATIONAL TECHNICAL COMMITTEE MEMBERS

MEMBER ORGANIZATION	NAME
Newfoundland and Labrador	Richard Spencer – Chair
Quebec	Mathieu Bergeron-Legros – Co-Chair
Saskatchewan	Alex Wang
Ontario	Sasipriya Arun
New Brunswick	Bruce McClary

Contact the Skills/Compétences Canada national secretariat for any questions or concerns: Nathalie Maisonneuve (<u>nathaliem@skillscanada.com</u>).