Skills Compétences Canada











CONTEST DESCRIPTION

Hairstyling

POST-SECONDARY

SkillsCompétences Canada
Calgary2027

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THE SKILLS FOR SUCCESS FOR CAREERS IN THE SKILLED TRADES AND TECHNOLOGY

The Government of Canada has updated the previous Essential Skills framework to the new Skills for Success model in response to the evolving labour market and changing skill requirements. This model outlines nine fundamental skills Canadians need to thrive in work, education, training, and daily life.

Skills/Compétences Canada aims to highlight the importance of these skills, vital for success in trade and technology careers. Competitors can see how Skills for Success are integrated into contest descriptions, projects, and project documents. Recognizing these skills during the competition helps competitors match tasks with specific skills necessary for success and understand how these skills apply within their trade or technology programs and future careers.

The nine key Skills for Success, validated for workplace success, are:

Numeracy

Communication

Collaboration

Adaptability

Reading

Writing

Problem Solving

Creativity and Innovation

Digital

These Skills for Success are detailed in sections 2.4 and/or 3.2 (to be completed by SCC) of your Contest Description and, if relevant, in your Project and supporting documents.

CONTEST INTRODUCTION

Description of the associated work role(s) or occupation(s)

https://www.skillscompetencescanada.com/en/skill_area/hairstyling/

Purpose of the Challenge

To enable the industry as well as observers to view the level of skills taught within the public, secondary and post-secondary programs and to encourage interaction between the various sectors. This relationship will ensure the skills gained by young hairstylists at all levels of training are geared to the demands of the beauty industry.

Duration of contest

12 hours

Skills and Knowledge to be tested.

The level of this competition will allow the young stylists to demonstrate their technical skills and creative ability.

All tasks encompass the skills for success listed above.

CONTEST DESCRIPTION

List of documents produced and timeline for when competitors have access to the documents on the Skills/Compétences Canada website

DOCUMENT	DATE OF DISTRIBUTION
Contest Description	September 2026
Project	December 2026
Product List	February 2027
Checkpoints	February 2027
Judging Criteria/Rubric	February 2027

Tasks that may be performed during the contest

Chemical Texture Service[1], Hair Cut and Style with Wishes[7,8]

Long Hair Up with Wishes[4,7,8,]

Commercial Hair Cut, Colour[1] and Style with Wishes[4,7,8]

Commercial Hair Cut and Style from a Photo[4,5,7]

Examples will be posted as soon as they are confirmed - changes may happen so always check the website for updates.

Skills for Success - [1]Numeracy, [4]Adaptability, [5]Reading, [7]Problem Solving, [8]Creativity & Innovation

EQUIPMENT, MATERIAL, CLOTHING

Equipment and material provided by Skills/Compétences Canada

Name Tags

Table

Ring Lights (2 each)

All SDS (Safety Data Sheets) will be supplied by L'Oréal Professional

Mirror

Non-hydraulic chair

Electrical outlet 1 electrical outlet provided

Colour and developer if it is specifically asked for in the wishes

Lightener and developer if specifically required in the wishes

Perm solution and neutralizing agents specifically required in the wishes

All Styling products are supplied by the Sponsor L'Oréal Professional

Pivot Point Canada will supply tripods

Pivot Point Canada will supply mannequins. Exact style of mannequins for each contest will be posted as soon as they are confirmed.

(Only sponsored Products Allowed) These will be posted as soon as they are confirmed and are subject to change. Please check the competition documents for updates. Changes may happen so always check the website for updates.

COMPETITORS WILL BE REQUIRED TO USE THE MATERIAL AND EQUIPMENT PROVIDED BY SCC. ALL OTHER MATERIAL AND EQUIPMENT WILL BE REMOVED FROM THE SKILL AREA.

Equipment and material provided by the competitor

Their own working tools: water bottle, towels, cape, apron, handheld mirror, cutting implements, combs, brushes, clips, blow dryer, thermal tools, gloves, scale for weighing, perm rods, end papers, cotton, neck drip trays, processing cap, disinfectant spray, and timer.

Contestants cannot borrow supplies from others

Only one electrical tool may be plugged at a time (a maximum of 2500 watts can be used per electrical outlet)

The use of headsets, ear buds, cell phones, MP3, tablet, iPod, no smart watches or similar devices, etc., are not allowed.

No cutting stools or trollies

A reusable water bottle for drinking to prevent spillage and for sustainability.

Smart Phone (however, if you don't have one, we'll find you an alternative)

Scales

Toolboxes Guidelines

One of the objectives of SCC is the sustainability of the Competition. As a result, the toolboxes brought by Competitors will be restricted to the following maximum specifications.

The Competitor may bring a total of two small toolboxes, but their total size must not exceed outside measurement of 75x60x35 cm (30x24x14 inch) including wheels and handles down. There is no exception to this rule. If the Competitor toolbox is larger than what is indicated, the Competitor with the guidance of the NTC, will need to find a suitable solution. All tools must fit inside one or more toolboxes. Tools outside of a toolbox will not be permitted. Toolbox must fit under a table.

Required clothing provided by the competitor

Clean, comfortable and safe work attire as would be worn by professionals working in a modern hair salon. Any protective clothing without company logos except SCC sponsors.

Proper footwear must be worn, or the competitor will not be allowed on the floor (closed toed shoes, no platform or high heeled shoes higher than 2 inches). Hosiery/socks must be worn at all times.

PPE (Personal Protective Equipment) Smock/colour apron, and gloves as needed.

HEALTH AND SAFETY

Safety program

SCC has implemented a comprehensive safety program as health and safety is an integral part of our competitions. Our safety program includes guidelines and procedures to make the work environment in each skill area safer.

Safety manual

As part of our program a safety manual has been created to monitor and document health and safety within each skill area. It includes a definite plan of action designed to prevent accidents. The safety manual will be provided for every skill and these instructions must be followed and respected by all participants and officials at the SCNC.

Safety workshop

During orientation, Competitors will participate in a Safety workshop and they will be expected to work and maintain a safe working area during the competition. Any Competitor breaking any health, safety, and environmental rules, may be required to undertake a second safety workshop, this will not affect the Competitor's competition time.

List of required personal protective equipment (PPE) provided by Skills/Compétences Canada

N/A

List of required personal protective equipment (PPE) provided by the competitor

Please refer to section 4.3

Note: Competitors who do not have the required protective equipment will not be allowed to participate in the competition.

ASSESSMENT

Point breakdown

Note: This list is subject to change.

TASKS	/100
Chemical Texture Service, Hair Cut and Style with wishes	26
Long Hair Up with Wishes	24
Commercial Hair Cut, Colour and Style with Wishes	26
Commercial Hair Cut and Style (From a Photo)	24

CONTEST SPECIFIC RULES

Contest specific rules cannot contradict or take priority over the Competition Rules. They do provide specific details and clarity in areas that may vary from contest to contest. Any additional contest rules will be reviewed during the competitor orientation.

TOPIC/TASK	CONTEST SPECIFIC RULE
Smart Phone Usage	Smart phone usage will be permitted following the competition of Test 2 for social media photos only.
Client Care	Competitors must treat their mannequins like a client in the salon to the best of their ability. Do not do something to your mannequin that you can't do to a client. Start with clean tools, disinfect as needed. Check Points are followed (Checkpoints will be indicated in Checkpoint Document on Skills Canada Competition Website
Colour Preparation, application and rinsing	Competitors are following manufacturers direction for mixing, application, timing and removal. Weighed all colour/lightener Disposed of leftover colour, Lightner, colour/foils and hair properly Used timer PPE was used
Chemical Preparation, application and rinsing	Competitors are following manufacturer's directions for mixing, application, timing and removal. Proper PPE was worn during mixing and application Proper PPE was applied to "Client" prior to chemical application Disposed of left over chemical properly Used a timer

Work organization and management	Competitors may not bring technical support such as formulas, drawings, notes, etc. **Any communication between audience and competitor during contests times may be seen as coaching and could cause demerits to be awarded or disqualification.** Competitors will lose points for arriving late at the competition orientation, for the competition start time in the morning and after lunch. Work areas kept organized and clean
Health and safety	Electrical tools such as irons should never be in contact with flammable products. Electrical cords must be in good order and undamaged. They should never be in contact or in proximity of water. No tools exceeding 2500 watts will be permitted Competitors are not allowed to run in the skill area Sinks must be cleaned after use. Water spillage on the floor must be immediately cleaned to avoid accidents. Sweeping as necessary- depositing in the proper bin. Followed manufacturers instruction to properly disinfect tools Disposal of razor blades in Sharps containers Work area kept tidy, organized, and clean

Sustainability	Competitors must dispose of waste (Hair, Foil, left over chemicals) in the proper bins provided. Leftover Colour or lightener in bowl cannot exceed 10 grams. No overuse of water (rinsing/shampooing) and no overuse of styling products.

ADDITIONAL INFORMATION

Interpreter

If a competitor requires the help of an interpreter once onsite during the competition, the Skills/Compétences Canada Provincial/Territorial offices must advise Skills/Compétences Canada National Secretariat a minimum of 1 month prior to the competition or this service may not be guaranteed.

Ties

Tiebreaker #1: In the event of a tie and in accordance with the established criteria, the competitor with the highest score in Commercial Hair Cut, Colour and Style with Wishes will be declared the winner.

Tiebreaker #2: In accordance with the established criteria, the competitor with the highest score in the Commercial Hair Cut and Style from a photo will be declared the winner.

Tiebreaker #3: In accordance with the established criteria, the competitor with the highest score in the Long Hair Up with Wishes will be declared the winner.

Test Project change at the Competition

Where the Test Project has been circulated to Competitors in advance, NTC shall change a maximum of 30% of the work content. Please refer to the Competition Rules.

Competition rules

Refer to the competition rules of the Skills Canada National Competition which can be found on our website.

NATIONAL TECHNICAL COMMITTEE MEMBERS

MEMBER ORGANIZATION	NAME
Prince Edward Island	Karen Milligan
Nova Scotia	Debra Ross
New Brunswick	Clara Philibert
Quebec	Carole Perron
Ontario	Julia Walters – Chair
Manitoba	Tony Scarpino
Saskatchewan	Megan Grylls
Alberta	Tracey Millar
British Columbia	Gary Franceschini
Northwest Territory	Steve Payne
Newfoundland and Labrador	Kim Seward – Co-Chair
Nunavut	Amy Spracklin

Contact the Skills/Compétences Canada national secretariat for any questions or concerns: Olga Malvine Rwemera (olgamr@skillscanada.com).