

ANNUAL REPORT ON ACTIVITIES 2025-2026



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Skills/Compétences Canada National Board of Directors



Skills/Compétences Canada’s (SCC) National Board of Directors is united in championing SCC’s mission: to inspire and engage youth and their communities in pursuing careers in skilled trades and technologies. Together, they are driving the future of Canada’s skilled workforce.

Executive Committee



Ray Massey
President



Sue LeFort
Vice-President



Michael Watson
Treasurer



Ashley DeLong
Secretary

Dr. Patrick Rouble
Past President

Michael Landry
Director

Doug McRae
Director

Phil Polsom
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Kyle Wilson
Director

David Morley
Director

Dominique Bousquet
Director

Gavin Toole
Director

Dennis Innes
Director

Jeff Vautour
Director

“The Skills Canada National Competition (SCNC) was an outstanding opportunity to showcase Regina as a vibrant and welcoming host city. We were proud to have been a Presenting Sponsor of this prestigious event, and our member hotels were pleased to play a key role in welcoming guests from across Canada. Beyond the competition floor, SCNC played a vital role in inspiring future careers in skilled trades and technologies and generated meaningful tourism and economic impact for our city.”

About Skills/Compétences Canada



MISSION

To advance the engagement of youth and their communities in skilled trade and technology careers using a pan-Canadian approach.



VISION

Canada leads the world in skill development.



ABOUT SCC

- Founded in 1989
- Registered Canadian Charitable Organization
- National Office in Ottawa, Ontario
- 13 Member Organizations representing all provinces/territories
- Canadian Member Organization of WorldSkills

WHAT WE OFFER

- Regional, provincial/territorial, national and international skilled trade and technology competitions
- Skilled trade and technology awareness programs
- Experiential learning opportunities for youth through Try-a-Trade® and Technology activities
- Skills for Success programs and resources



Our unique position among private and public-sector partners enables us to work toward securing Canada's future skilled labour needs while assisting young people to discover rewarding careers.



We work with employers, educators, labour groups and governments to promote skilled trade and technology careers among Canadian youth.

Over the past 36 years, we've introduced hundreds of thousands of Canadian youth to endless possibilities in skilled trade and technology careers.

SCC Member Organizations



Skills Canada Alberta
www.skillsalberta.com



Skills Canada Newfoundland and Labrador
www.skillscanada-nfld.com



Skills Canada Prince Edward Island
www.skillscanada.pe.ca



Skills Canada British Columbia
www.skillscanada.bc.ca



Skills Canada Northwest Territories
www.skillscanadanwt.org



Compétences Québec
www.compétencesquebec.com



Skills Canada Manitoba
www.skillsmanitoba.ca



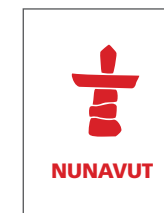
Skills Canada Nova Scotia
www.skillsns.ca



Skills Canada Saskatchewan
www.skillscanadasask.com



Skills Canada New Brunswick
www.skillscanadanb.com



Skills Canada Nunavut
www.skillsnunavut.ca



Skills Canada Yukon
www.skillsyukon.com



Skills Canada Ontario
www.skillsontario.com

Message from Ray Massey, President of SCC



As the new President of Skills/Compétences Canada (SCC), I am honoured to be part of the Skills movement and to help advance its mission across Canada while empowering the next generation of skilled workers. Whether you are a volunteer, educator, industry partner, staff member, Competitor, alumni, or supporter, you are making a lasting difference in the lives of young Canadians and the communities we serve.

Young people are searching for purpose, direction, and opportunities to pursue meaningful careers. At the same time, our communities depend on a skilled workforce to meet today's challenges and build tomorrow's economy. Together, through our work, we are helping young Canadians discover rewarding careers in the skilled trades and technologies while strengthening communities from coast to coast to coast. It is a privilege to work alongside all of you, and I look forward to making a lasting impact on the lives of young Canadians.

This past year has been another impactful one for SCC as we continued to connect with youth, educators, and communities through a wide range of events, programs, and initiatives designed to showcase the exciting opportunities available in the skilled trades and technologies.

One of the year's highlights was the Skills Canada National Competition (SCNC) 2025, in Regina, Saskatchewan, where Canada's top skilled trade and technology students and apprentices demonstrated their

talents while inspiring thousands of visitors. We also celebrated National Skilled Trade and Technology Week in November with a national launch event in Toronto and activities taking place across the country, raising awareness of the many rewarding career pathways available.

Another proud milestone was the announcement of the 31 official members of WorldSkills Team Canada 2026 during the Closing Ceremony of SCNC Regina 2025. These exceptional young competitors will represent Canada at the WorldSkills Competition 2026, in Shanghai, China. Congratulations to each member of WorldSkills Team Canada, we know you will represent our country with excellence and pride on the international stage.

SCC also renewed its partnership with Let's Talk Science, Engineers Canada, NGen, NAV CANADA, Quantum Algorithms Institute, and ChatterHigh to deliver the Let's Talk Careers Competition. Hosted on the ChatterHigh platform, this 40-day online initiative encouraged students to explore careers in the skilled trades,

science, technology, engineering, mathematics (STEM), and emerging industries while developing valuable career literacy skills.

None of this would be possible without the unwavering support of our industry, education, and government partners, our 13 provincial and territorial Member Organizations, our dedicated volunteers, alumni, and partners. Together, we continue to reach thousands of young Canadians every year, inspiring them through competitions, hands-on experiences, and real-world career exploration. By sharing your expertise, passion, and career journeys, you are helping build Canada's skilled workforce of tomorrow.

As we look ahead, Skills/Compétences Canada remains committed to creating opportunities that inspire the next generation to discover their potential. Together, we will continue **#CreatingPossibilities** and demonstrating how **#SkillsChangeLives**.

"Home Hardware Stores Limited is proud to have been a Presenting Sponsor of SCNC 2025. We were truly inspired by the skill and dedication that was on display by the participants. Skills/Compétences Canada is making a real difference by cultivating talent that will help overcome the industry's current labor challenges, and we're excited to see how these young people will shape the future of the trades."

JEFF MARTIN, REGIONAL DIRECTOR,
HOME HARDWARE STORES LIMITED

SCC Shares Stories That Inspire Through its Blog and Newsletter



DISCOVER INSPIRING CAREER JOURNEYS ON SCC'S BLOG

Skills/Compétences Canada (SCC) is bringing skilled trades and technologies to life through its blog, where industry professionals share the stories behind their careers. Through engaging interviews with members of the Skills community, readers learn how these professionals got their start, what inspires them, and why they are passionate about their work.



January 13, 2026
Forging Her Own Path: Ronda Frigault's Experience in Plumbing
BLOG

The blog features voices from all six industry sectors—Construction, Employment, Information Technology, Manufacturing & Engineering, Services, and Transportation—giving youth, educators, and job seekers a firsthand look at the diverse and rewarding career opportunities available. By sharing their Skills journey and career advice, the blog helps readers envision their own future in the skilled trades and technologies while highlighting the people shaping Canada's workforce.

The series continues to resonate with audiences, with **1,132 views in the past fiscal year** and inspiring more Canadians to explore the exciting possibilities a skilled career can offer.

SCC'S NEWSLETTER BRINGS CANADA'S SKILLS COMMUNITY TOGETHER

Every month, Skills/Compétences Canada (SCC) shares inspiring stories, important updates, and exciting opportunities through its national newsletter. Reaching more than **3,000 subscribers** with an **open rate of over 28%**, the newsletter keeps the Skills community connected while celebrating the people and partnerships driving the future of skilled trades and technologies.



Each edition features:

- **Inspiring stories** from members of the SCC community—including former Competitors, alumni, volunteers, Board members, and staff—sharing their journeys and the impact skilled trades have had on their lives.
- **The latest SCC news**, including event highlights, youth programs, and initiatives that are helping shape Canada's future workforce.
- **Partner spotlights** showcasing organizations that are making a difference by supporting skilled trade and technology careers across the country..

Whether you're a student, educator, industry partner, volunteer, or skilled trades advocate, SCC's newsletter is your connection to the people, stories, and programs powering Canada's Skills movement.

#CreatingPossibilities for Canada's Future Skilled Workforce at SCNC 2025, in Regina



The Skills Canada National Competition (SCNC) is the only national, multi-trade and technology competition for students and apprentices in the country. During SCNC, Canada's best in skilled trades and technologies compete to become the national champion in their respective discipline. By providing a forum where Canadians can compete at the national level, SCNC provides hands-on work experience related to skilled trade and technology careers. The Skills Canada National Competition 2025 was held at the Regina Exhibition Association Limited (REAL) District, in Regina, on May 29 and 30, 2025.

HERE ARE SOME OF THE HIGHLIGHTS

- More than 500 Competitors from all regions of Canada participated in 45 skilled trade and technology competitions.
- SCNC 2025 was attended by more than 6,000 local students and was free and open to the public. SCNC was also attended by stakeholders representing industry, labour, government, education and not-for-profit organizations.



- Visitors had the opportunity to participate in over 50 Try-A-Trade® and Technology activities, giving them a glimpse into skilled trade and technology careers.
- More than 160 partners/sponsors and in-kind suppliers contributed towards this event.
- Over 80 exhibitors demonstrated their brand, trade or occupation through interactive activities.
- The event was held on 300,000 square feet of space.
- SCC received 4 million dollars' worth of in-kind contributions for material and equipment for SCNC.

- The economic impact of SCNC Regina 2025 on the province was 10 million dollars.
- The nine Skills for Success (SFS) were highlighted throughout SCNC and on the Skills for Success Stage, with a special emphasis on Writing. Students and guests engaged in interactive activities intended to increase their awareness of the SFS.
- Industry celebrities Sherry Holmes, Contractor, TV Host and DIY Enthusiast, and Arianna Dyck, Miss Rodeo Queen Agribition Alumni 2023 – 2024 and Welding Apprentice, were on-site to spread awareness of careers in skilled trades and technologies to youth.
- The official event hashtag **#SCNC2025** was used on SCC's social media channels including Facebook, X, Instagram and LinkedIn. There was a total of 346,513 impressions across SCC's social media platforms during SCNC Regina 2025.
- Several media covered the event including ICI Radio-Canada, CTV News, City News, and the Sudbury Star, to name a few. There were 395 million people reached for SCNC in May and June 2025.

- Exclusive networking events were hosted, including the Networking Reception, the Welcome Reception, and competition floor tours.
- Opening and Closing Ceremonies were professionally produced.

OTHER HIGHLIGHTS

- Skills/Compétences Canada (SCC) live streamed SCNC, and the Opening and Closing Ceremonies. This live stream included bilingual broadcast hosts, competition footage from many of the 45 competitions and over 50 onsite interviews with partners, alumni,

Competitors, industry celebrities Sherry Holmes and Arianna Dyck, members of the National Technical Committee and the National Board of Directors. The livestream had over 20,000 views and is available on [SCC's YouTube channel](#).

- For the fourth year, Skills/Compétences Canada (SCC) gave a special award in honour of John Oates, the former President of SCC who sadly passed away in 2021. John served as President, both provincially and nationally, and made a lasting impact on Canadian youth. SCC is committed to ensuring his legacy lives on. The John Oates memorial award is given annually at SCNC. The award recipient must demonstrate the kind of volunteer contribution exemplified by John. They will have: a long history of volunteerism; given generously of their time and effort; been a strong advocate of the Skills movement; have a firmly established record of selfless commitment; and be seen as a caring and giving individual that others look up to and admire. This



prestigious award was given to Bill Speed (left photo, pictured on the right) from Ontario. SCC is proud to award this valuable volunteer. As a mentor, leader and Canada's WorldSkills Expert in Autobody Repair, Bill has inspired students and educators across the country and around the

world. This year marks Bill's 30th anniversary with Skills Canada Ontario – a milestone in a career dedicated to skilled trade education.

- For the 13th year, several high schools and the local Habitat for Humanity in Regina received Stanley DEWALT tools which were used during the competition. This included a variety of Stanley hand tools and DEWALT power tools and accessories. The DEWALT Tool Grant has proven to be a legacy for the provinces in which the Skills Canada National Competition (SCNC) is hosted.
- Twenty students from the Indigenous Journalism and Communication Arts Program at First Nations University of Canada, pictured on the right, attended the two days of SCNC to sharpen their skills and gain hands-on experience. As part of their immersive experience, the students created social media content capturing the energy and excitement of the event and even produced a professional-level news TV segment. In addition, Brittany Poitras, one of the students, took centre stage as a co-host on the live stream.

- The UA Canada Soaring Skills Program brought together 18 Indigenous students for an unforgettable experience at the Skills Canada National Competition. This included eight students from Onion Lake Cree Nation, Saskatchewan and ten students from three remote communities in Nunavut including Igloodik, Pangnirtung and Arviat. All the students shared in the excitement of discovery, connection, and new opportunities. They explored career pathways with hands-on skilled trade and technology activities, participated in a teaching circle with a local Elder, and an interactive workshop building water filtration systems, sponsored by NGen. They also participated in a seek-and-find challenge while trying out trades from welding to plumbing, to aesthetics, and jobsite safety.



- Once again, SCC held a Winner's Circle where the medal winners posed for an official photo, which were shared on SCC's social media platforms to capture their excitement. In addition, the medalists had their reactions captured on video.
- The RBC Best of Region Awards were presented to the individual from each province or territory with the overall highest score using a Z-score calculation formula. They also received a \$1,500 cash award and participated in several media interviews focused on their Skills journey.
- The 31 official members of WorldSkills Team Canada 2026 were announced at the Skills

"The Skills Canada National Competition is an incredible event for the young generation to showcase their skill set as well as get their foot in the door for future opportunities for career and personal growth!"

Arianna Dyck, Miss Rodeo Queen Agribition Alumni 2023 – 2024 and Welding Apprentice

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#CreatingPossibilities for Canada's Future Skilled Workforce at SCNC 2025, in Regina *continued*



Canada National Competition 2025, in Regina. They will be competing at the 48th WorldSkills Competition, in Shanghai, China, in September 2026.

- Skills/Compétences Canada (SCC) hosted the Skills Showcase: Featuring First Nations, Inuit and Métis Skills. In partnership with First Nations, Inuit, and Métis organizations from Regina, the Skills Showcase allowed thousands of visitors to explore First Nations, Inuit, and Métis skills and discover how these skills align with several Skill Areas at SCNC. This interactive showcase focused on the intergenerational transfer of many traditional skills – offering visitors the chance to explore and experience the craftsmanship and knowledge rooted in Indigenous cultures. This booth also spotlighted the skilled trades and training opportunities available through the Saskatchewan Indian Institute of Technology and Dumont Technical Institute and Lotus Learning Solution. The interactive activities included a

Tiger Cat simulator, sewing machine demos, carpentry and millwright challenges, paddle making, textile, and more! The Skills Showcase artists included: Brien Morgan, PAA/HS Instructor from Clearwater River Dene School; Giuseppe Di-Leone, Instructor at Makwa Sahgaiehcan First Nation School and Red Seal Certified Master Carpenter; Jan Vandermeer, Education Specialist at Meadow Lake Tribal Council; Jenny Ambrose, Program Coordinator, Soaring Circle; Claire Haynes, student from Clearwater River Dene School and Melanie Monique Rose, Metis/Ukrainian visual artist from Regina.

“It was such a pleasure attending the Skills Canada National Competition 2025, in Regina. It's always inspiring to see so many passionate students competing and showing off their talent in the trades. I especially love watching the student visitors explore the floor, getting hands-on experience and discovering all the exciting opportunities that skilled trades have to offer. It is truly one of the most amazing events to help inspire youth and show the next generation how rewarding a career in the skilled trades can be”.

Sherry Holmes, Contractor, TV Host and DIY Enthusiast

- SCC held the Empowering Women in Trades Initiative at SCNC. This vibrant hub was dedicated to showcasing the array of incredible career opportunities available to young women in the skilled trades. Visitors had the opportunity to participate in interactive activities and speak with tradeswomen who love their job to discover what inspired them to pursue their career. Industry celebrities Sherry Holmes, Contractor, TV Host and DIY Enthusiast, and Arianna Dyck, Miss Rodeo Queen Agribition Alumni 2023-2024 and Welding Apprentice, and industry leaders, were onsite to help young women discover the fulfillment that tradeswomen find in their work. With a wide range of career paths, there was something for everyone. This space encouraged young women to explore, discover and pursue rewarding opportunities in the skilled trades.

SCNC 2025 SURVEY RESULTS

- 94%** of attendees would recommend SCNC to others.
- More than 9 in 10 competitors agree that SCNC has improved their adaptability skills (**94%**), problem-solving skills (**96%**), and creativity and innovation skills (**86%**).
- 86%** of spectators say that they learned new sources of information on how to pursue a career in skilled trades and technologies at SCNC while **90%** say they learned about new career options.
- 91%** of attendees who participated in a Try-A-Trade® and Technology activity rated their experience as good.
- 98%** of competitors agree that SCNC was a positive experience.
- 89%** of competitors agree that the competition has improved their technical skills.
- 91%** of competitors believe that SCNC has increased their chances of getting a job.
- 94%** of attendees would recommend visiting the competition to their family and friends.

Discovering Career Pathways Through the Let's Talk Careers Competition



Let's Talk Science, Engineers Canada, NGen, NAV Canada, Quantum Algorithms Institute and ChatterHigh to engage students in career discovery and exploration. Schools and students across Canada had the chance to learn about careers by participating in the Let's Talk Careers Competition, a 40-day online competition, on the **ChatterHigh** platform.

This competition was held in the Spring and Fall of 2025 and had over **16,000 participants** from **594 schools** across Canada, who visited a total of **1,656,696 web pages** to explore post-secondary, career, and labour market information. In addition, more than **1,000 students** won bursaries.

The Let's Talk Careers Competition engaged students across Canada in career discovery by engaging them in exploring existing and emergent careers in skilled trades, technologies and STEM (science, technology, engineering and mathematics). While participating in this competition, students learned about career options available to them by matching their passions and interests to post-secondary programs or directing them to work options.

Students had the opportunity to answer **10 quiz questions daily**, over the course of 40 consecutive days, which allowed them to explore thousands of careers that they may not have known about, and gave them and their schools the opportunity to win prizes.



Youth Explored Skilled Trade and Technology Careers during NSTTW

- Skilled Trade and Technology Week (NSTTW) 2025 was held from November 2 to 8. The goal of NSTTW is to promote and host awareness raising events around the many career opportunities in the skilled trades and technologies in Canada. Also highlighted at the event, was the importance of Communication, one of the nine Skills for Success identified as fundamental to working in the skilled trades and technologies.



- Skills/Compétences Canada (SCC) hosted an event for the 21st NSTTW on November 6th, 2025, at Centennial College, in Toronto, Ontario. This event brought awareness to youth, educators, and career seekers about the many rewarding skilled trade and technology careers that are available across Canada. This event was sponsored by Centennial College and AED Foundation.
- The event included welcome messages from Shaun Thorson, Chief Executive Officer of Skills/Compétences Canada, Peter Boutros, Professor with the School of Transportation at Centennial College, Seán Kinsella, Director, the Eighth Fire, Ethan Almeida, WorldSkills Team Canada 2026 Competitor in Autobody Repair and Sherry Holmes, Contractor, TV Host and DIY Enthusiast, who also engaged with the student visitors and shared her career journey into the skilled trades.

- The networking breakfast, held in conjunction with the event, had about 75 guests with representatives from education and industry, and SCC alumni.
- Following the official program, over 450 registered students from local middle and high schools participated in 18 Try-A-Trade® and Technology activities held by educators and industry experts, and nine labs by Centennial College. These activities ranged from a Tic Tac Toe game using real hand and power tools, to exploring a Spa Skin Analysis System, to trying virtual welding, just to name a few. Students got a taste of the skills, innovation, and creativity thriving in skilled trade and technology careers. In addition, the students had a skills passport which they could get stamped after completing the various Try-A-Trade® and Technology activities, for the chance to win a prize.
- Several media outlets covered NSTTW 2025 including the National Post, the Winnipeg Sun, Ontario Construction News, and more. SCC reached approximately 40,000,000 people.
- In addition, Skills/Compétences Canada (SCC) held a digital campaign on social media, which **reached 1,505,490 people**. The campaign extended to YouTube which had a **reach of 516,953 impressions** for a total combined **reach of 2,022,443 impressions**.
- More than 3,000 youth across Canada took part in NSTTW 2025 activities!
- Skills/Compétences Canada (SCC) and its Member Organizations had over 45,000 views on their social media channels.



Member Organization Highlights

SKILLS CANADA YUKON

- Apprenticeship Pathway Presentations
- Annual Try-A-Trade® Summer Camp
- Facilitated trade and technology hands-on workshops with local organizations, educators, & youth-oriented events:
 - Indigenous beading kits, meal preparation, hairstyle tutorials, gel manicures, electric circuit cards, woodworking, tiling, decorative baking
- National Skilled Trade and Technology Week Paper Glider Elementary Competition
- Try-A-Trade® take-out hits for remote access schools and youth groups
- Online skills kit tutorials
- Skills clubs including quilting, carving, carpentry, welding, video production, and esthetics
- Territorial skills competition and Try-A-TradeÆ show
- Skills at Home Online Challenges for carving and decorative baking
- Trade shows around the territory
- Cardboard Toboggan Races

SKILLS CANADA BRITISH COLUMBIA

- Regional skills competitions
- Provincial skills competitions in Tradex, Abbotsford
- INSPIRE In-school presentations in the K-12 system
- Try-A-Trade® Kits
- Career and Trades Showcase days
- Participated in several trade shows and conferences
- Indigenous presentations and conference participation
- Skilled Trades Podcast series with alumni host
- Alumni highlights
- Youth Summer Baking Camp

SKILLS CANADA ALBERTA

- Regional and provincial skills competitions
- International Challenge event with 10 WorldSkills International Member Organizations
- Digital badging for Competitors
- Try-A-Trade® Takeout with activities in: Automobile Technology, Bricklaying, Cabinet Making, Carpentry, Culinary Arts, Electronics, Fashion Technology, Heavy Vehicle Technology, Refrigeration and Sheet Metal Work
- Skills Exploration Days
- Girls Exploring Trades and Technologies
- Skills in the Heartland
- Skills in the Classroom
- Skillz & Thrillz: Alberta's Trade and Tech Youth Podcast
- Field trips to Skill City at the provincial skills competition
- Skills Alumni highlights

SKILLS CANADA SASKATCHEWAN

- In-School Programming and Education
- Skills for Success Beading kits
- Trade and Technology Summer Camps (STEM, Cosmetology, 3D Printing, Robotics, Game Design, Culinary, Graphic Design, Electronics, Construction/ Carpentry, Welding)
- Northern regional competition in Meadow Lake
- Provincial skills competition in Regina
- Skills Canada National Competition
- Trade and Technology Days
- Seasonal Trade and Tech Challenge Competitions
- WITT Young Women's Conference
- National Skilled Trade and Technology Week Online Campaign
- Career Fairs and Trade Shows

SKILLS CANADA NORTHWEST TERRITORIES

- Territorial skills competition
- Career Expo
- Try-a-trade® kits given to teachers
- Cardboard boat races
- Skills clubs for students throughout the NWT including Baking; Hairstyling; Welding; Carpentry; Cooking and Mobile Robotics
- Presentations (In person & Virtual) – Basic trades awareness presentation for younger students and High school students, and a presentation about the territorial skills competition
- Trade Show Booth – put on by the Yellowknife Chamber of Commerce
- Presentation and expo booth at the NWT Teachers Association Conference
- Social Networking Events for volunteers and supporters of Skills Canada NWT

SKILLS CANADA MANITOBA

- Booths at partner events and Career Fairs
- Gene Haas Manufacturing Boot Camps
- In School Program
- Jill of All Trades
- Skills in the Classroom
- Skilled Trade and Technology Showcases
- Young Women's Conferences
- Young Women's Trade and Technology Olympics
- Model Wind Turbine Competition
- Youth in Manufacturing Program
- Extreme Sledding Challenge
- Explore Trade and Technology Workshops and Conferences
- Trades for All Diversity Workshops
- Northern Manitoba Skills Challenge
- Provincial skills competition
- Summer camps
- Dragon's Lair

SKILLS CANADA NUNAVUT

- Territorial skills competition
- Trade and Technology Camps
- Nunavut Trade Shows
- In-class presentations
- Skilled Trade and Technology Clubs
- Try-A-Trade® Classroom kits
- Trade and Technology Activity book
- Discovering Skills Workbook
- Career Fairs
- Aesthetics and Hairstyling courses
- Videography Workshop
- Cardboard Boat Races
- Jr Apprenticeship program
- The Amazing Trades Race
- Task Week Rankin Inlet

SKILLS CANADA ONTARIO

- Elementary Career Awareness Workshops
- First Nations, Métis, and Inuit (FNMI) focused Summer Camps
- FNMI Career Awareness Workshops and Presentations
- FNMI Challenges
- FNMI Community Builds
- FNMI Student Conference
- FNMI Trades & Tech Summit
- By The Fire Series
- In-School Presentations/Workshops
- International Day of the Girl Activity Series
- Junk Drawer Races
- Qualifying Competitions
- Skills Canada Ontario App
- Provincial skills competition
- Skills Canada Ontario Trades & Tech Camps
- Skills Canada Ontario Urban Tech Workshop
- Skilled Trades and Technology Days
- Skilled Trades and Tech Inclusivity Series
- Skilled Trades and Tech UMOJA Series
- Skilled Trades and Tech Days for Young Women
- Skilled Trades and Tech Rise Series
- Skills Canada Ontario Trades and Tech Talk Podcast
- Tools for Success Workshops
- Trades and Tech Truck events
- Young Women's Conferences
- Skilled Trades Conference for Guidance Educators
- Provincial Entrepreneurship Showcase
- International Women's Day Celebration Event
- Skills Ontario Publications
- Over 300,000 students engaged through hands-on programming and events
- 39,390 followers across LinkedIn, Facebook, Instagram, YouTube, TikTok and X

SKILLS CANADA NEWFOUNDLAND AND LABRADOR

- Skilled Futures Conferences across the province for youth and community groups including Skilled Futures for Women events
- Try-a-Trade® and Technology Take Home Kits and In- Person Workshops
- Skills for Success events including science, technology, engineering, and mathematics (STEM) related kits
- ENTER: Preneur programming including Apprenticeship Conferences, Lunch and Learns, Dragons' Lairs and an ENTER: Preneur Dragons' Lair Provincial
- Career exploration presentations to students, businesses, and community groups across the province
- Annual Skills Canada Newfoundland and Labrador Intermediate Challenge
- Provincial skills competitions
- Annual Skilled Career Day
- Career Showcase, campus and competition tours
- Partnership Reception and Awards Ceremony
- Youth Apprenticeship Summer Employment Program (YASP)
- Professional Development days for Youth Apprentices taking part in YASP
- Green energy and emerging career focused Try-a-Trade® and Technology events
- Information and awareness booths and community engagement
- Mentoring sessions with local skilled trade and technology entrepreneurs
- Roundtables and consultations with industry, partners, and businesses
- Events and sessions focused on diverse populations and under-represented groups

SKILLS CANADA NOVA SCOTIA

- Intermediate Skills Challenge focused on Green Energy
- Nova Scotia Skills Competition and Career Showcases
- New programming based on careers in the marine sector
- Skilled Trades Summer Camps
- Try-a-Trade® Takeout Program
- "This Is My Trade" video series with the Nova Scotia Apprenticeship Agency
- Skills For Success workshops
- Youth participation in annual H₂O Conference
- Indigenous Youth Skilled Trades Fair

COMPÉTENCES QUÉBEC

- Launch of the fifth season of Tradeswomen Trailblazers, a series of portraits highlighting the role of women in skilled trades
- Presentation of a photography exhibition titled *Les athlètes des métiers* at the Assemblée nationale to raise awareness of the value of skilled trades among visitors and government representatives
- Production of a series of 70 videos (*S'entraîner pour le Mondial des métiers*) showcasing the efforts of eight Quebecers as they trained for the WorldSkills Competition
- Rollout of a recruitment campaign for vocational training centres in Quebec
- Production of a 360° immersive promotional video on what it's like to work as a power line technician
- Défi des recrues activities held at vocational training centres to encourage younger people to explore skilled trades

SKILLS CANADA NEW BRUNSWICK

- In-class presentations covering competitions, apprenticeship pathways, trade and technology career opportunities and interactive activities
- Try-a-Trade® events
- Booths at partner events
- School visits and shop tours
- Boys and Girls Club March Break Camp Day Camps
- EmpowHer
- Provincial skills competition
- Fire Burn Events
- Career Exploration Events for Girls, Indigenous Youth and Newcomers

SKILLS CANADA PRINCE-EDWARD-ISLAND

- In-school presentations
- Skills provincial competition
- Try-A-Trade® expos within schools and communities across Prince Edward Island
- Skilled Futures workshops and programming across the Island
- Junior High Dragster Competitions

The Official Members of WorldSkills Team Canada 2026 are Announced!

THE 31 MEMBERS OF WORLDSKILLS TEAM CANADA 2026 WILL COMPETE AT WORLDSKILLS SHANGHAI

In July 2025, Skills/Compétences Canada (SCC) officially announced the 31 members of WorldSkills Team Canada 2026. Following this, they began their training to prepare for the 48th WorldSkills Competition, in Shanghai, China which will be held from September 22-27, 2026.

Here are the official members of WorldSkills Team Canada 2026. You can also read their biographies here: <https://www.skillscompetencescanada.com/en/event/worldskills-shanghai-2026/>

Anika Jones, Car Painting, Alberta

Benjamin Jamison, Aircraft Maintenance, Alberta

Brooke Heaman, 3D Digital Game Art, Manitoba

Carter Kokot, Automobile Technology, Alberta

Charlie Véronneau, Landscape Gardening, Québec

Cole Hunter, Mechatronics, Ontario

Cooper Ross, Web Technologies, Alberta

Dhefen Goh, Fashion Technology, British Columbia

Eric Wu, Industrial Control, British Columbia

Ethan Almeida, Autobody Repair, Ontario

Félix Lafrance, CNC Turning, Québec

Grant Maddock, Mechatronics, Ontario

Jacob McClelland, CNC Milling, Alberta

Jorda Thomas, Graphic Design Technology, Saskatchewan

Keegan Sturge, Electrical Installations, Alberta

Kylar Bloomberg, Plumbing and Heating, Alberta

Logan Bowers, Cloud Computing, Newfoundland and Labrador

Logan Peters, Carpentry, Alberta

Logan Poisson, Landscape Gardening, Québec

Luca Assad, Cooking, Ontario

Lucas Stang, Welding, Alberta

Luke Emeny, Heavy Vehicle Technology, Alberta

Marianne Masson, Pâtisserie and Confectionery, Québec

Maximilian De Belle-Holowka, Bricklaying, Québec

Misha Marien, Hairdressing, Québec

Samuel Bolduc, Mechanical Engineering CAD, Québec

Tate McGarry, Cabinetmaking, Alberta

Taylor Brewster, Beauty Therapy, Manitoba

Tyler Gunther, Industrial Mechanics, Alberta

Veljko Stevanovic, IT Network System Administration, British Columbia

Xavier Bélanger, Refrigeration and Air Conditioning, Québec



Following the Skills Canada National Competition (SCNC) 2025, in Regina, the highest ranking, age eligible participant in each identified Skill Area, was selected to participate in the next WorldSkills Competition. WorldSkills Team Canada (WSTC) 2026 met for the first time in the Fall, where they began preparations for the 48th WorldSkills Competition. These competitors participated in various training activities and a mental preparation program over the next year.

WSTC 2026 will participate at WorldSkills Shanghai 2026 against Competitors from around the globe. These Competitors represent the best of their peers and have earned a spot on their country's team through their dedication and hard work. At WorldSkills Shanghai 2026, approximately 1,500 Competitors from more than 70 Member countries and regions will compete in over 60 Skill Areas for the title of world champion in their respective trade or technology. The 48th WorldSkills Competition will take place at the National Exhibition and Convention Center, in front of approximately 250,000 spectators. This four-day WorldSkills Competition is the biggest of its kind in the world and is considered the pinnacle of excellence in skilled

trade and technology training. The theme of the 48th WorldSkills Competition is: **Master Skills, Change Your Future.**

You can follow WorldSkills Team Canada's journey on Skills/Compétences Canada's [website](#) and social media channels including [X](#), [Facebook](#), [YouTube](#), [Instagram](#), [LinkedIn](#) and [TikTok](#). [#WSTC2026](#)

THANK YOU TO OUR PRESENTING SPONSOR!

Nexans



"WorkSafe Saskatchewan is proud to have been a Premier Sponsor and the student engagement sponsor of SCNC 2025. This event is a remarkable showcase of young talent, innovation and dedication to the skilled trades and technologies. By engaging directly with the next generation of workers, we promoted safe work habits from the outset to help establish a culture of injury prevention that will guide these young workers throughout their careers. I want to commend Skills/Compétences Canada for their leadership in preparing youth for meaningful, rewarding and safe careers in the trades."

KEVIN MOONEY, VICE-PRESIDENT,
PREVENTION AND EMPLOYER SERVICES SASKATCHEWAN
WORKERS' COMPENSATION BOARD

Highlighting the Importance of Diversity, Equity, Inclusion and the Skills for Success



Skills/Compétences Canada (SCC) continued to champion **Diversity, Equity and Inclusion (DEI)** at the Skills Canada National Competition (SCNC), ensuring that Competitors, student visitors, volunteers and guests from all backgrounds felt welcomed, respected and supported. SCC is committed to creating an environment where everyone has equitable access to opportunities and can fully participate by identifying and removing barriers to inclusion. To support this commitment, SCC implemented a range of accessibility and inclusion measures throughout SCNC, including sensory-friendly event information, gender-neutral washrooms, a quiet room, an Elder Room, a prayer room, wheelchair-accessible venues, and pronoun stickers. Personalized accommodation requests for Competitors were also fulfilled to help ensure every participant could compete on an equal footing.

In addition to these initiatives, SCC continued to promote the Skills for Success—Canada’s foundational skills that help individuals succeed in learning, work and life. By embedding these skills throughout its programming and fostering an inclusive environment where every participant can thrive, SCC is helping to build a skilled and diverse workforce for the future.

PROMOTING THE SKILLS FOR SUCCESS NATIONWIDE

Skills for Success Day, held on September 18, 2025, celebrated the Skills for Success (SFS) and the vital role they play in helping individuals thrive in skilled trade and technology careers. Through this national awareness initiative, we are encouraging youth, educators, industry partners and the public to recognize the importance of developing these foundational skills for success in learning, work and everyday life.

The Skills for Success were also featured during National Skilled Trade and Technology Week, held in Toronto, Ontario, on November 7, 2025. During the event, SCC officially launched the 2025–2026 Skills for Success theme, **Communication**, showcasing how this SFS is applied across a wide range of skilled careers. Through interactive activities and engaging discussions, participants explored the importance of effective communication in the workplace—from collaborating with teammates and clients to solving problems and ensuring high-quality work.

By highlighting the Skills for Success throughout the year, SCC continued to equip young people with the foundational skills they need to succeed in an evolving

workforce while inspiring them to pursue rewarding careers in the skilled trades and technologies.

CONNECTING STUDENT VISITORS TO THE SKILLS FOR SUCCESS

The Skills for Success were emphasized in several activities at the Skills Canada National Competition 2025, in Regina. Students were given a Skills for Success passport and encouraged to complete it by identifying the Skills for Success used at various Try-a-Trade® and Technology activities. Submitted passports were eligible to win a prize.

THE SKILLS FOR SUCCESS YOUTH ASSEMBLY DISCUSSED THE FUTURE OF SKILLS

The Skills for Success Youth Assembly (SFSYA) meet once a year during the Skills Canada National Competition. This program provides an opportunity for young adults, aged 18-22, to discuss Skills/Compétences Canada’s (SCC) activities and initiatives. Each year, the SFSYA work on a specific project pertaining to the SFS theme and exchange on important industry issues that directly affect them as they enter the workforce as young Canadians. The SFSYA’s project was to write blogs in groups about various experiences they had at SCNC 2025.

SHAPING THE FUTURE: THE NATIONAL ALUMNI COMMITTEE ENGAGED YOUTH AT SCNC REGINA 2025!

Made up of skills alumni from every province and territory, the National Alumni Committee (NAC) is a team of former Skills/Compétences Canada Competitors who are now leaders and advocates for the skilled trades and

technologies. As the youth voice of the Skills movement, these volunteers are dedicated to inspiring the next generation and creating awareness of skills initiatives across the country.

At SCNC 2025, in Regina, NAC brought their energy and experience to a wide range of impactful activities, including:

- Creating dynamic video content and photo highlights to amplify SCNC’s presence on social media;
- Leading guided tours for partners, stakeholders, and industry celebrities;
- Rallying Competitors as they headed into the Opening Ceremony, where NAC members Emma and Connor delivered a powerful speech about their Skills journey;
- Speaking with sponsors, educators, and industry leaders at the Networking Reception;
- Contributing to important conversations during the Skills for Success Forum;
- Engaging with youth at the Skills for Success booth, sparking interest and answering questions;
- Promoting diversity and inclusion by connecting with visitors at the Empowering Women in Trades booth;
- Sharing their stories on SCC’s live stream, highlighting their trade or technology and career path;
- Celebrating achievement in the Winner’s Circle at the Closing Ceremony, where they congratulated this year’s medalists;
- Walking the competition floor, meeting with visitors, and sharing insights into the world of skilled trades and technologies.

With passion, purpose, and firsthand experience, the NAC continues to be a driving force in building Canada’s future skilled workforce. This year, NAC was sponsored by the Schulich School of Business.



THE SKILLS FOR SUCCESS FORUM: CRAFTING WORDS, BUILDING FUTURES

The Skills for Success Forum was held on May 29, at SCNC, and was sponsored by Apprenticeshipsearch.com and FutureworX. This was an opportunity to bring education and industry representatives together to discuss the importance of educating youth on the nine Skills for Success, and how they relate to skilled trade and technology occupations. This half-day conference enabled attendees to participate in interactive sessions that encouraged open dialogue amongst participants.



SKILLS FOR SUCCESS STAGE

The SFS Stage featured various interactive demonstrations from a range of skilled trade and technology occupations during both days of competitions. The presentations focused on the importance of the Skills for Success and this year’s theme of Writing. Demonstrations were hosted by sponsors, celebrities and educational partners. UA Canada quizzed student visitors in a fun and interactive Skilled Trades Gameshow. Saskatchewan Mining Association captivated the participants with mineral and mining trivia. SFS Stage presenters included: UA Canada, Saskatchewan Mining Association, WorkSafe SK/Saskatchewan Construction Safety, Rodeo Queen Arianna Dyck, CWB, NEXANS, Neils Quire Society, CRBE and Landscape.



National Alumni Committee Members Share their Skills Story



Sam Turgeon-Brabazon

MY SKILLS JOURNEY: FROM COMPETITOR TO LEADER

I am honoured to serve as Chair of the Skills/Compétences Canada National Alumni Committee and President of the Skills Ontario Alumni Association. Looking back on my journey with the Skills movement, I am amazed by how one competition experience helped shape my career, my confidence, and my commitment to supporting the next generation of skilled trade and technology Competitors.

My journey began 11 years ago, when I had the privilege of competing in the Workplace Safety competition. In 2015, I earned gold medals at both the provincial skills competition and Skills Canada National Competition (SCNC). I still remember every moment of that experience—the countless hours of preparation leading up to the competition, the nervous excitement I felt during the Opening Ceremony, and the pride of representing Ontario at SCNC. At the time, I had no idea how much that experience would impact my life. Participating in a skills competition introduced me to new challenges, helped me build valuable skills, and connected me with an incredible community of Competitors, mentors, volunteers, and industry professionals. Those experiences and relationships have stayed with me and continue to influence my journey today.

Years later, I have the privilege of giving back to the Skills movement that gave me so much. I am proud to support Competitors as they begin their own journeys and discover the opportunities that come with being part of the Skills community. To every

Competitor taking part in a skills competition, I want you to know that this experience is about so much more than the final results. Whether you earn a medal or not, the knowledge you gain, the confidence you build, and the connections you make will stay with you for years to come. I know this because I have lived it. My advice is simple: believe in yourself, take care of yourself and those around you, and enjoy every moment of this incredible experience. The Skills community is cheering you on, and I cannot wait to celebrate all that you will accomplish.

My journey started with a competition, but it became so much more. It became a lifelong connection to a movement that continues to inspire,

empower, and create opportunities for young Canadians across the country.



Sierrah Bennett

SKILLS THAT OPENED DOORS

Looking back on my Skills journey, I am amazed by how a last-minute decision to compete with my best friend turned into an experience that shaped my career, my confidence, and my passion for inspiring the next generation. I am a Team Alberta alumna and gold medalist at the Skills Canada National Competition, in the Video Production category.

My Skills journey began in 2019 when I was 15 years old. My best friend, Mackenzie, and I decided to compete for fun, with one simple goal: to avoid finishing dead last at

the regional skills competition. At the time, we had no idea that this decision would lead to a three-year competition journey, five gold medals, and a career built

on the foundation I discovered through Skills. Through my involvement with Skills, I developed technical skills, built confidence, and discovered my passion for the media industry. The competition experience challenged me to grow, take risks, and believe in my abilities. The lessons I learned and the connections I made continue to influence my life today.

Now, in 2026, I am the owner of a successful photography and videography business, Sierrah Bennett Media, and I am also a full-time educator in my home

community of Lloydminster, where I teach photography and Global Media Studies. I have also had the privilege of mentoring Competitors and students who are interested in pursuing careers in the media industry.

Giving back to the Skills community has become one of the most rewarding parts of my journey. I have had the opportunity to speak at the Girls Exploring Trades and Technology Conference, participate in alumni events, and support students as they pursue their own goals—including one of my students who competed at the provincial skills competition, in Alberta.

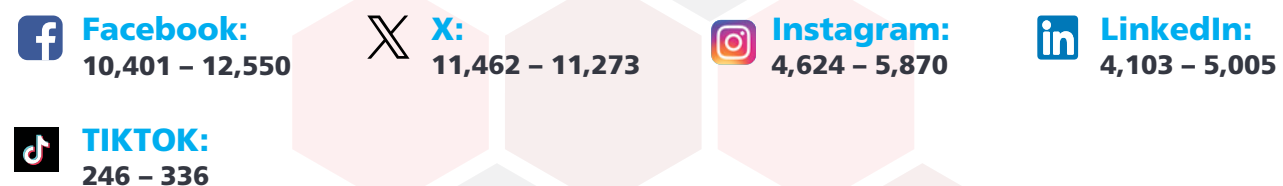
Seeing my Skills journey come full circle has been an incredible honour. I now get to help students achieve the same types of goals that my own mentors once helped me pursue. I am so grateful to share my passion and experiences with the next generation because they are the future professionals who will help shape and change the world. My Skills journey started with a simple decision but it became so much more. It became a career, a community, and a lifelong passion for helping others discover their own potential.

Building the Skills Movement Through Social Media



SCC connects with its audiences and stakeholders in its growing digital community through social media.

SOCIAL MEDIA GROWTH OVER THE LAST YEAR:



WORLDSKILLS CAMPAIGNS:

GLOBAL STAGE OF SKILLS: APRIL 2025 – MARCH 2026

A campaign putting a spotlight on the work, success and impact of the global Skills community to show how we elevate skills excellence.

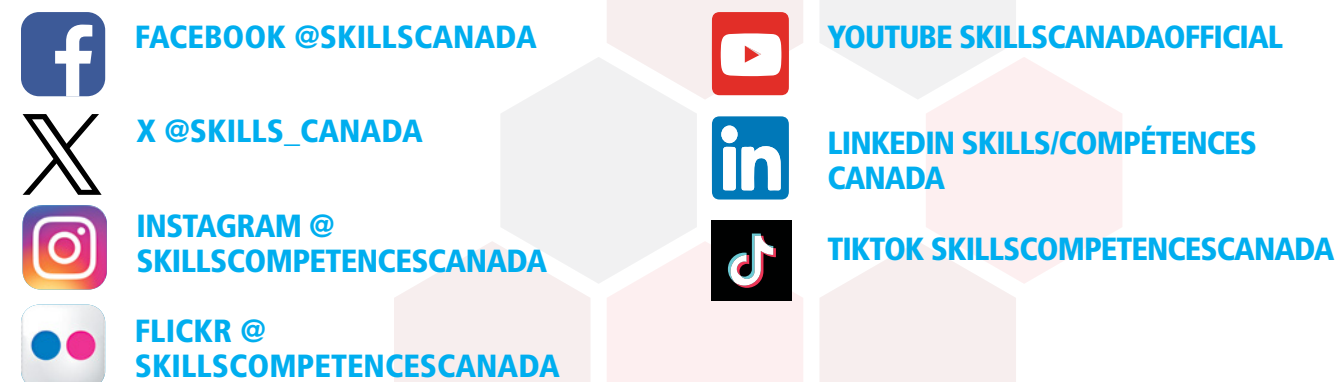


WORLDSKILLS SHANGHAI 2026: MAY 2025 – MARCH 2026

A campaign promoting the WorldSkills Competition 2026, in Shanghai, China, mainly focused on promoting WorldSkills Team Canada 2026 and their preparation for the event.



SOCIAL MEDIA HANDLES



FOLLOW SCC'S HASHTAGS

#SCNC2025

#WSTC2026

#CelebrateSkills

#SkillsForSuccess

#CreatingPossibilities

SCC is in the News!

Skills/Compétences Canada (SCC) was mentioned in **over 1,550 news articles** and reached **760,538,796** from April 1, 2025, to March 31, 2026.

Here are the top monthly media clips:

April 2025 – CTV News – **Reach: 11,954,693**
Aspiring New Brunswick tradespeople showcase skills in provincial competition. <https://www.ctvnews.ca/atlantic/new-brunswick/article/aspiring-new-brunswick-tradespeople-showcase-skills-in-provincial-contest/>

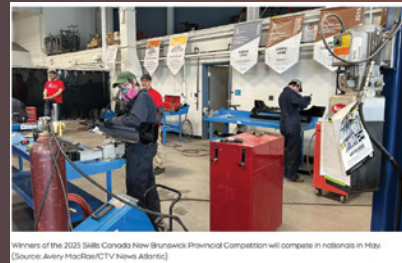
May 2025 – Yahoo! Finance – **Reach: 50,102,782**
Home Hardware Stores Limited Named Presenting Sponsor of the Skills Canada National Competition (SCNC) 2025, in Regina. <https://finance.yahoo.com/news/home-hardware-stores-limited-named-135300651.html>

June 2025 – CTV News – **Reach: 12,624,712**
Two Kirkland Lake students win gold at Skills Canada National Competition. <https://www.ctvnews.ca/northern-ontario/article/kirkland-lake-student-wins-gold-at-skills-canada-national-competition/>

July 2025 – Toronto Star – **Reach: 4,376,549**
Introducing WorldSkills Team Canada 2026: 31 of our Nation's Best Skilled Trade and Technology Competitors are Headed to WorldSkills Shanghai 2026! https://www.thestar.com/globenewswire/introducing-worldskills-team-canada-2026-30-of-our-nation-s-best-skilled-trade-and-technology/article_6b04fd40-8c43-5a55-a078-8761e83eef7d.html

August 2025 – Sask Today – **Reach: 432,117**
Nanan STEM Academy summer camp inspires future innovators. <https://www.sasktoday.ca/southwest/nanan-stem-academy-summer-camp-inspires-future-innovators-11040605>

September 2025 – Yahoo! Finance – **Reach: 44,119,125**
Skills for Success Day Highlights the Importance of Building Strong Skills: From the Classroom to the Workplace. <https://finance.yahoo.com/news/skills-success-day-highlights-importance-163200680.html>



October 2025 – CTV News – **Reach: 8,670,773**
Skills for Success Day Highlights the Importance of Building Strong Skills: From the Classroom to the Workplace. <https://finance.yahoo.com/news/skills-success-day-highlights-importance-163200680.html>

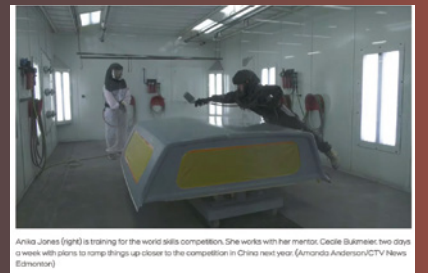
November 2025 – Yahoo! Finance – **Reach: 42,954,543**
From Classrooms to Careers: Skills Community Celebrates National Skilled Trade and Technology Week at Centennial College, in Toronto. <https://finance.yahoo.com/news/classrooms-careers-skills-community-celebrates-164100954.html>

December 2025 – Red Deer Advocate – **Reach: 6,306**
RDP welder focused on preparing for WorldSkills Shanghai 2026. <https://reddeeradvocate.com/2025/12/16/rdp-welder-focused-on-preparing-for-worldskills-shanghai-2026/>

January 2026 – CTV News – **Reach: 689,657**
Regina marks major milestones in 2025. <https://www.ctvnews.ca/regina/article/regina-marks-major-milestones-in-2025/>

February 2026 – Castanet – **Reach: 984,042**
Okanagan College in Kelowna hosts provincial skills competition. <https://www.castanet.net/news/Kelowna/598210/Okanagan-College-in-Kelowna-hosts-youth-skills-competition>

March 2026 – CBC News – **Reach: 10,451,898**
Robotics team from northern Saskatchewan set to show 'nerd' skills at Skills Canada National Competition once again. <https://www.cbc.ca/news/canada/saskatchewan/rossignol-high-school-robotics-team-9.7147691>



A Heartfelt Thank You to our Incredible Volunteers

Skills/Compétences Canada (SCC) proudly recognizes the hundreds of dedicated volunteers who helped make our events and initiatives a success throughout the year—from the Skills Canada National Competition 2025 to National Skilled Trade and Technology Week 2025, both held in Regina. From National Technical Committee (NTC) members and judges to alumni and event volunteers, these passionate individuals shared their time, expertise, and enthusiasm to support Canada's next generation of skilled professionals. Whether supporting Skill Areas, welcoming participants, assisting with registration, engaging with media and social media content, or helping through set-up and tear-down, our volunteers were essential to every success. Through their commitment, volunteers help inspire youth to discover the exciting opportunities available in skilled trades and technologies. Their contributions strengthen the Skills movement and help create pathways for young Canadians to build rewarding careers.

SCC extends its sincere appreciation to every volunteer for their dedication, passion, and invaluable support. Thank you for being at the heart of what we do!

A Big Thank You to our Partners and Suppliers!

Skills/Compétences Canada (SCC) is grateful for the continued support of our hundreds of industry, education, government, and supplier partners who help bring our vision to life. Through their generous contributions of expertise and resources, our partners play a vital role in delivering impactful programs and events that connect thousands of youth across Canada with opportunities in skilled trades and technologies. Their support allows us to showcase diverse career pathways, highlight the importance of skilled careers, and inspire the next generation of skilled professionals through initiatives such as competitions, outreach programs, and career exploration activities.

To all our valued partners and suppliers, thank you for helping us build a stronger future for Canada's skilled workforce. We couldn't do it without you!



Thank you to our Partners!



Thank you to our Partners!

PLATINUM SUPPLIERS



GOLD SUPPLIERS



SILVER SUPPLIERS



BRONZE SUPPLIERS



SKILLS CANADA COLLISION REPAIR PROGRAM PARTNERS



FRIENDS OF SKILLS

Amazon Web Services (AWS)	Chef's Hat Inc.	D3 Lighting Sales	King Cole Ducks
Best Way Stone	Cisco Networking Academy	Green Circle Salons	NVK Nurseries
C To C Productions	College of Carpenters and Allied Trades	The Holmes Group	Techniseal
Canplas		I-CAR	